

## **Canton Public Library Board of Trustees General Meeting Packet Contents**

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### Library Board of Trustees Meeting Agenda

## CANTON PUBLIC LIBRARY BOARD OF TRUSTEES – GENERAL MEETING August 20, 2020

7:30 p.m.	Call the Meeting to Order	
	Call to Audience (5 min. maximum)	
Roll Call Vote	Approval of Agenda	
Roll Call Vote	Approval of General Meeting Minutes	
Administrative Reports	Communications	
	Report of the Library Director	
	Trustee Comments	
Committee Reports	None	
Unfinished Business &		
General Orders		
Discussion Item	Update on Phased Reopening	
Discussion Item	<ul> <li>2021 Budget — 2nd Draft &amp; 2022-2023 projections</li> </ul>	
New Business		
Discussion Item	2021 Schedule of Board Meetings and Library Closures (1st reading)	
	<ul><li>Call to Audience (5 min. maximum)</li><li>Adjourn</li></ul>	



### Canton Public Library Board of Trustees General Meeting Minutes

### July 16, 2020 - 7:30 PM

The Chairperson, Amy Watts, called the meeting to order at 7:32 PM.

Present: N. Eggenberger, M. Farell, J. Lee, J. Pandit (joined at 7:36 PM), D. Turner, A. Watts

Absent: None

Also Present: E. Davis, K. Gladden

<u>CALL TO AUDIENCE</u> (L. Golden, A. Iqbal, D. McHugh, M. Nicholson, R. Noble, J. Parij, C. Spas, C. Swanberg, N. Szczepanski) – None

### **APPROVAL OF AGENDA**

The agenda was accepted by unanimous consent.

### **APPROVAL OF GENERAL MEETING MINUTES**

Director Eva Davis requested that the minutes be amended to reflect that Trustee Nancy Eggenberger had been a "nay" vote on Motion 20/6-18-2.

N. Eggenberger moved and M. Farell supported a motion to accept the minutes as amended.

### **ROLL CALL VOTE**

Yes: N. Eggenberger, M. Farell, J. Lee, D. Turner, A. Watts

No: None Abstain: None

The motion passed (5-0-0)

### **COMMUNICATIONS** — None

### **DIRECTOR'S REPORT**

E. Davis offered congratulations to Information Services Librarian Carol Kuchta, who is retiring at the end of September, after a 38-year tenure with the library.

As of June 30, the library was halfway through the fiscal year. Many of the items trending high/low on the Profit and Loss statement would be reflected in the  $2^{nd}$  Quarter Budget Amendment. Others will be reconciled in the  $3^{rd}$  or  $4^{th}$  quarter amendments.

The second State Aid to Libraries payment was not received before the bank reconciliation, but will be reflected in the July report.

In reply to Secretary/Treasurer Michelle Farell's question, Davis explained that Miscellaneous & Contributions is trending high due to: a summer reading program contribution from Vibe Credit Union;

donations toward the upkeep of the Rebecca Havenstein-Coughlin Memorial Courtyard; a book purchase fund reimbursement, funded by an anonymous donor and administered by the Canton Community Foundation; and donations from the Friends for the READ berm and butterfly garden.

### **TRUSTEE COMMENTS** — None

### **COMMITTEE REPORTS** — None

### **UNFINISHED BUSINESS & GENERAL ORDERS**

Computer use by appointment for the general public was launched on Monday, July 13. Six (6) filtered computers and one (1) unfiltered computer are available for 90-minute sessions (patrons may book back-to-back sessions if available). Thus far, the largest number booked during a session was five (5). It has been manageable and the administration will monitor the situation to see if adjustments need to be made.

Holds Pickup by Appointment continues to be a popular success. Staff is pulling 1,100-1,200 items per day for patron pickup requests; a "normal" day, pre-pandemic, would have been around 100.

A plan to make equipment (fax, scanner and copier) available to the public is under consideration.

The Administration has turned its attention also to planning for the fall and the possibility of browsing by appointment or limited browsing. Davis remains in touch with other area directors, some of whom have been swifter in their expansion of library services available to the public, and some of whom have been slower. She is looking at the myriad ways libraries are keeping track of building capacity for browsing, from timers to the honor system. Based on square footage, under current guidelines, the library can have 184 people total in the building, including employees. Based on the general staffing rate, that allows for around 140 patrons at a time.

Chair Amy Watts asked how the staff is responding to the phased reopening. Davis said that, while there was some initial concern over possible non-compliance and the staff's ability to provide quality service to patrons while maintaining physical distancing, the burden has been somewhat relieved through training and the technology systems which have been put in place, along with the patrons' genuine gratitude at the services being provided.

Watts also indicated her appreciation that the Information Services librarians are phoning the library's homebound patrons to see how they are doing and to keep them informed of the latest library news, since many of them do not use email. The calls are getting a great response, according to Information Services Department Head Jessica Parij.

### **NEW BUSINESS**

**Proposed 2**<sup>nd</sup> **Quarter Budget Amendment** — Some additional revenues came in higher than expected and would be recognized and reallocated across expenditure lines as detailed in the budget amendment summary and explanation created by Accountant Debbie McHugh. Davis pointed out that the amendment called for \$100,000 to go into Reserve Contingency, which would roll over into the Fund Balance at year's end.

Business Services Department Head Marian Nicholson told the board that approximately \$17,000 additional would be needed for an unexpected repair to roof damage above the Community Room. The

damaged portion is not part of the flat roof, replacement of which is included in the Capital Replacement Schedule for 2022. Since the cost to repair the damaged copper shroud is over \$5,000 it cannot be paid for from Maintenance & Repairs.

M. Farell moved and N. Eggenberger supported a motion to approve the 2<sup>nd</sup> Quarter Budget Amendment as proposed.

### **ROLL CALL VOTE**

Yes: N. Eggenberger, M. Farell, J. Lee, J. Pandit, D. Turner, A. Watts

No: None Abstain: None

The motion passed 20/7-16-1 (6-0-0)

**Proposed 2021 Budget & 2022-2023 Projections (1**st **Draft)** — Davis thanked D. McHugh, M. Nicholson and the department heads for their work in creating a draft budget which encompassed all of the concerns that had been expressed by the board members over the preceding months.

She directed the board's attention to two budget summary documents. One was in the format which the library has been using, and the other was that preferred by the auditors, Plante Moran. Davis asked that the board indicate its preference; the board agreed on adoption of the format which conforms to GASB standards.

Trustee Don Turner remarked that D. McHugh's budget summary narrative made it very easy to understand. Davis said that a second draft budget, using the GASB format summary, would be brought back to the board for review in August.

<u>CALL TO AUDIENCE</u> – Circulation Services Department Head Nancy Szczepanski thanked the board for all of their support over the years; this was her last board meeting, as she is retiring as of July 31<sup>st</sup>.

#### **ADJOURN**

The meeting was adjourned at 8:19 PM.						
Michelle Farell	Secretary-Treasurer					

### Canton Public Library Balance Sheet

As of July 31, 2020

	Jun 30, 20	Jul 31, 20
ASSETS		
Current Assets		
Checking/Savings		
000-004 · Chase - Checking	4,868,867.68	4,412,436.55
000-013 · JPMorgan Chase- Credit Card	7,161.56	8,329.85
000-014 · Medical Reimbsmt (BasicFlex)	13,175.07	11,175.72
000-016 · Chase - High Yield Savings	1,997,400.04	1,997,484.25
Total Checking/Savings	6,886,604.35	6,429,426.37
Total Current Assets	6,886,604.35	6,429,426.37
TOTAL ASSETS	6,886,604.35	6,429,426.37
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
000-202 · Accounts Payable	123,173.01	23,539.16
Total Accounts Payable	123,173.01	23,539.16
Credit Cards		
000-208 · Chase - Visa 3651	1,723.34	1,764.66
000-209 · Home Depot Credit Card	220.19	0.00
Total Credit Cards	1,943.53	1,764.66
Other Current Liabilities		
000-229 · Grants/Donations-Restricted Use		
229d · Friends Donation-Social Cmmte	6,205.42	6,205.42
229e · Misc. Grants & Donations	1,698.71	1,698.71
Total 000-229 · Grants/Donations-Restricted Use	7,904.13	7,904.13
000-237 · Medical Saving Deduction MedFSA	4,847.67	2,848.32
Total Other Current Liabilities	12,751.80	10,752.45
Total Current Liabilities	137,868.34	36,056.27
Total Liabilities	137,868.34	36,056.27
Equity		
000-390 · General Fund Balance	3,425,895.40	3,425,895.40
Net Income	3,322,840.61	2,967,474.70
Total Equity	6,748,736.01	6,393,370.10
TOTAL LIABILITIES & EQUITY	6,886,604.35	6,429,426.37

### Canton Public Library Profit & Loss Budget vs. Actual as of July 31, 2020

	Jan - Jul 20	Budget	\$ Over Budget	% of Budget
Income				
738-403 · Property Taxes	6,203,502.95	6,203,502.00	0.95	100.00%
738-566 · State Aid to Libraries	72,191.60	65,000.00	7,191.60	111.06%
738-613 · Photocopy Fees	10,877.25	45,000.00	-34,122.75	24.17%
738-615 · Replacement - Books/ AV	2,935.62	9,500.00	-6,564.38	30.90%
738-656 · Penal Fines	0.00	61,000.00	-61,000.00	0.00%
738-664 · Overdue Fines	10,433.89	50,000.00	-39,566.11	20.87%
738-670 · Misc & Contributions	5,959.76	5,354.00	605.76	111.31%
738-671 · Interest Income	6,968.51	7,300.00	-331.49	95.46%
738-676 · Vending Commission	1,903.93	6,000.00	-4,096.07	31.73%
738-677 · Meeting Room Rental	100.00	500.00	-400.00	20.00%
738-692 · Use of Fund Balance	0.00	804,500.00	-804,500.00	0.00%
Total Income	6,314,873.51	7,257,656.00	-942,782.49	87.01%
Gross Profit	6,314,873.51	7,257,656.00	-942,782.49	87.01%
Expense				
738-693 · Endowment Transfers	0.00	500.00	-500.00	0.00%
738-702 · Salaries & Wages	1,506,070.46	2,954,000.00	-1,447,929.54	50.98%
738-715 · Fringe Benefits	403,509.55	670,100.00	-266,590.45	60.22%
738-722 · Supplies	43,550.48	168,470.00	-124,919.52	25.85%
738-740 · Library Materials	508,777.36	952,754.00	-443,976.64	53.40%
738-749 · Staff Book Account	0.00	0.00	0.00	0.00%
738-801 · Professional & Contractual	198,178.13	358,950.00	-160,771.87	55.21%
738-850 · Communications	12,434.48	30,000.00	-17,565.52	41.45%
738-860 · Travel	25,918.98	59,400.00	-33,481.02	43.64%
738-880 · Community Promotion	2,146.11	16,200.00	-14,053.89	13.25%
738-900 · Printing	20,610.00	60,100.00	-39,490.00	34.29%
738-910 · Insurance	57,240.97	70,100.00	-12,859.03	81.66%
738-920 · Utilities	85,117.14	205,000.00	-119,882.86	41.52%
738-930 · Maintenance & Repairs	86,340.45	243,200.00	-156,859.55	35.50%
738-940 · Rentals/Leases	5,887.22	23,200.00	-17,312.78	25.38%
738-976 · Building Improvements	641.37	9,000.00	-8,358.63	7.13%
738-977 · Capital Outlay	390,911.60	804,500.00	-413,588.40	48.59%
738-996 · Property Tax Refunds	64.51	1,500.00	-1,435.49	4.30%
738-999 · Reserve/Contingency	0.00	630,682.00	-630,682.00	0.00%
Total Expense	3,347,398.81	7,257,656.00	-3,910,257.19	46.12%
Net Income	2,967,474.70	0.00	2,967,474.70	100.00%

	Jan - Jul 20	Budget	\$ Over Budget	% of Budget
Income				
738-403 · Property Taxes	6,203,502.95	6,203,502.00	0.95	100.00%
738-566 · State Aid to Libraries	72,191.60	65,000.00	7,191.60	111.06%
738-613 · Photocopy Fees	10,877.25	45,000.00	-34,122.75	24.17%
738-615 · Replacement - Books/ AV	2,935.62	9,500.00	-6,564.38	30.90%
738-656 · Penal Fines	0.00	61,000.00	-61,000.00	0.00%
738-664 · Overdue Fines	10,433.89	50,000.00	-39,566.11	20.87%
738-670 · Misc & Contributions	5,959.76	5,354.00	605.76	111.31%
738-671 · Interest Income				
671g · Interest Income General	6,968.51	7,300.00	-331.49	95.46%
Total 738-671 · Interest Income	6,968.51	7,300.00	-331.49	95.46%
738-676 · Vending Commission	1,903.93	6,000.00	-4,096.07	31.73%
738-677 · Meeting Room Rental	100.00	500.00	-400.00	20.00%
738-692 · Use of Fund Balance	0.00	804,500.00	-804,500.00	0.00%
Total Income	6,314,873.51	7,257,656.00	-942,782.49	87.01%
Gross Profit	6,314,873.51	7,257,656.00	-942,782.49	87.01%
Expense				
738-693 · Endowment Transfers	0.00	500.00	-500.00	0.00%
738-702 · Salaries & Wages	1,506,070.46	2,954,000.00	-1,447,929.54	50.98%
738-715 · Fringe Benefits				
715a · Health Savings Account FSA	1,255.67	2,000.00	-744.33	62.78%
715b · Unemployment Reimbursement	0.00	1,000.00	-1,000.00	0.00%
738-716 · Medical/Dental				
716b · Medical Buy Outs	0.00	3,600.00	-3,600.00	0.00%
716d · Dental	5,978.40	21,000.00	-15,021.60	28.47%
716m · Medical (BCN)	132,264.24	250,000.00	-117,735.76	52.91%
Total 738-716 · Medical/Dental	138,242.64	274,600.00	-136,357.36	50.34%
738-717 · Life Ins / Disability	9,981.17	14,500.00	-4,518.83	68.84%
738-718 · Retirement Pension (MERS)	125,000.00	125,000.00	0.00	100.00%
738-719 · Optical	1,200.00	7,000.00	-5,800.00	17.14%
738-720 · FICA / MC Taxes	119,331.22	226,000.00	-106,668.78	52.80%
738-721 · Retirement DC Plan (401a)	8,498.85	20,000.00	-11,501.15	42.49%
Total 738-715 · Fringe Benefits	403,509.55	670,100.00	-266,590.45	60.22%
738-722 · Supplies				
722t · Technology Supplies	3,633.22	27,200.00	-23,566.78	13.36%
738-727 · Office Supplies				
727a · General Office Supplies	2,345.08	8,500.00	-6,154.92	27.59%
727b · Printing & Copying Supplies	719.63	5,000.00	-4,280.37	14.39%
Total 738-727 · Office Supplies	3,064.71	13,500.00	-10,435.29	22.70%
738-728 · Library Supplies- General				
738-724 · Information Services Supplies	1,508.87	5,250.00	-3,741.13	28.74%
738-725 · Proc Library Supplies				
725a · Circulation Services Supplies	1,319.25	17,700.00	-16,380.75	7.45%
725b · Tech Processing Supplies	6,934.31	22,000.00	-15,065.69	31.52%
Total 738-725 · Proc Library Supplies	8,253.56	39,700.00	-31,446.44	20.79%
738-726 · Community Relations Supplies	98.00	1,000.00	-902.00	9.80%
738-729 · Building Supplies	9,499.92	22,700.00	-13,200.08	41.85%
738-728 · Library Supplies- General - Other	8,133.17	13,000.00	-4,866.83	62.56%
Total 738-728 · Library Supplies- General	27,493.52	81,650.00	-54,156.48	33.67%
738-730 · Postage				
730b · Postage - Info Services	885.05	3,500.00	-2,614.95	25.29%

as of July 31, 2020

	Jan - Jul 20	Budget	\$ Over Budget	% of Budget
730c · Postage - Circulation Services	8.98	150.00	-141.02	5.99%
730j · Postage - Business Services	-797.99	2,725.00	-3,522.99	-29.28%
730m · Postage - Community Relations	4,348.00	27,245.00	-22,897.00	15.96%
Total 738-730 · Postage	4,444.04	33,620.00	-29,175.96	13.22%
738-732 · Janitorial Supplies	4,914.99	12,500.00	-7,585.01	39.32%
Total 738-722 · Supplies	43,550.48	168,470.00	-124,919.52	25.85%
738-740 · Library Materials	,	•	•	
738-741 · Books	80,755.49	238,954.00	-158,198.51	33.80%
738-744 · AV (Media)	43,928.99	116,300.00	-72,371.01	37.77%
738-747 · Services, Subscrip & Pre-proc	384,092.88	597,500.00	-213,407.12	64.28%
Total 738-740 · Library Materials	508,777.36	952,754.00	-443,976.64	53.40%
738-749 · Staff Book Account	0.00	0.00	0.00	0.00%
738-801 · Professional & Contractual				
738-731 · Credit Card Fees	584.26	5,000.00	-4,415.74	11.69%
738-733 · Bank Fees				
733g · Bank Fees General	52.54	1,000.00	-947.46	5.25%
Total 738-733 · Bank Fees	52.54	1,000.00	-947.46	5.25%
738-804 · Audit	12,675.00	12,675.00	0.00	100.00%
738-808 · Information Technology				
808t · Online Information-Technology	104,337.83	154,600.00	-50,262.17	67.49%
808tp · Online Info - Tech Processing	22,470.00	24,600.00	-2,130.00	91.34%
Total 738-808 · Information Technology	126,807.83	179,200.00	-52,392.17	70.76%
738-809 · Programming-Community Relations				
809d · Community Programming	7,622.98	31,000.00	-23,377.02	24.59%
Total 738-809 · Programming-Community Relations	7,622.98	31,000.00	-23,377.02	24.59%
738-810 · Other Professional Services				
810a · Payroll	7,930.37	15,000.00	-7,069.63	52.87%
810b · Professional Services-Circ Srv	903.25	9,250.00	-8,346.75	9.77%
810j · Professional Services - Bus Srv	2,295.00	11,925.00	-9,630.00	19.25%
810m · Professional Services - Com Rel	21,910.00	44,900.00	-22,990.00	48.80%
Total 738-810 · Other Professional Services	33,038.62	81,075.00	-48,036.38	40.75%
738-812 · Legal	2,947.00	15,000.00	-12,053.00	19.65%
738-814 · Membership Dues				
814a · Membership Dues - Director	275.00	1,500.00	-1,225.00	18.33%
814b · Membership Dues - Info Services	765.00	2,900.00	-2,135.00	26.38%
814c · Membership Dues - Circ Services	255.00	800.00	-545.00	31.88%
814e · Membership Dues - Info Tech	179.00	1,200.00	-1,021.00	14.92%
814j · Membership Dues - Business Srv	470.00	1,500.00	-1,030.00	31.33%
814k · Membership Dues - Miscellaneous	9,140.35	9,750.00	-609.65	93.75%
814m · Membership Dues - Community Rel	0.00	1,200.00	-1,200.00	0.00%
Total 738-814 · Membership Dues	11,084.35	18,850.00	-7,765.65	58.80%
738-815 · Staff Inservice				
815a · Staff Inservice/Training	0.00	5,000.00	-5,000.00	0.00%
815b · Staff Longevity Awards	1,350.00	2,150.00	-800.00	62.79%
815c · Staff Development/Training	409.05	5,500.00	-5,090.95	7.44%
815t · Online Training Services - IT	1,606.50	2,500.00	-893.50	64.26%
Total 738-815 · Staff Inservice	3,365.55	15,150.00	-11,784.45	22.22%
Total 738-801 · Professional & Contractual	198,178.13	358,950.00	-160,771.87	55.21%
738-850 · Communications	12,434.48	30,000.00	-17,565.52	41.45%
738-860 · Travel				

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as of July 31, 2020

	Jan - Jul 20	Budget	\$ Over Budget	% of Budget
861a · Conferences - Director	1,790.56	5,000.00	-3,209.44	35.81%
861b · Conferences - Info. Services	5,982.55	13,500.00	-7,517.45	44.32%
861d · Conferences - Circ Serv.	6,110.84	8,000.00	-1,889.16	76.39%
861f · Conferences - Trustees	1,690.74	4,000.00	-2,309.26	42.27%
861g · Leadership Canton	0.00	1,200.00	-1,200.00	0.00%
861h · Conferences - Info. Technology	2,593.91	8,400.00	-5,806.09	30.88%
861j · Conferences - Business Services	2,859.00	5,100.00	-2,241.00	56.06%
861m · Conferences-Community Relations	3,942.76	5,500.00	-1,557.24	71.69%
Total 738-861 · Conferences (Incl.Registration)	24,970.36	50,700.00	-25,729.64	49.25%
738-865 · Mileage / Misc.	•	ŕ	,	
865a · Mileage - Director	201.76	2,200.00	-1,998.24	9.17%
865b · Mileage - Information Services	144.84	2,000.00	-1,855.16	7.24%
865c · Mileage - Circ. Services	11.27	1,000.00	-988.73	1.13%
865e · Mileage- Information Technology	92.84	1,300.00	-1,207.16	7.14%
865f · Mileage - Business Services	308.16	1,300.00	-991.84	23.71%
865m · Mileage - Community Relations	189.75	900.00	-710.25	21.08%
Total 738-865 · Mileage / Misc.	948.62	8,700.00	-7,751.38	10.90%
Total 738-860 · Travel	25,918.98	59,400.00	-33,481.02	43.64%
738-880 · Community Promotion		55,155155		
880a · Marketing	1,886.72	13,800.00	-11,913.28	13.67%
880b · Volunteer	259.39	2,400.00	-2,140.61	10.81%
Total 738-880 · Community Promotion	2,146.11	16,200.00	-14,053.89	13.25%
738-900 · Printing	2,110.11	10,200.00	11,033.03	13.2370
738-901 · Printing & Publishing				
901c · Com Rel Printing & Publishing	20,610.00	58,400.00	-37,790.00	35.29%
901e · Misc. Printing & Publishing	0.00	1,200.00	-1,200.00	0.00%
Total 738-901 · Printing & Publishing	20,610.00	59,600.00	-38,990.00	34.58%
738-903 · Legal Notices & Ads	0.00	500.00	-500.00	0.00%
Total 738-900 · Printing	20,610.00	60,100.00	-39,490.00	34.29%
738-910 · Insurance	20,010.00	00,100.00	-33,430.00	34.2370
738-911 · Liability Ins	42,352.97	50,300.00	-7,947.03	84.20%
738-912 · Worker's Comp	4,128.00	7,000.00	-2,872.00	58.97%
738-915 · E&O/D&O/EPL	3,246.00	3,800.00	-554.00	85.42%
738-916 · Fiduciary/Fidelity	7,514.00	9,000.00	-1,486.00	83.49%
Total 738-910 · Insurance	57,240.97	70,100.00	-12,859.03	81.66%
738-920 · Utilities	37,240.37	70,100.00	-12,639.03	81.00%
738-921 · Electricity	68,268.05	150,000.00	-81,731.95	45.51%
738-922 · Gas	10,623.90	35,000.00	-24,376.10	30.35%
738-923 · Water	6,225.19	20,000.00	-13,774.81	31.13%
Total 738-920 · Utilities				41.52%
738-930 · Maintenance & Repairs	85,117.14	205,000.00	-119,882.86	41.52%
•	22 005 56	9F 000 00	-51,004.44	40.00%
738-931 · Cleaning/Janitorial Services 738-932 · Lawn & Grounds Maintenance	33,995.56	85,000.00	-31,004.44	40.00%
932a · Snow Removal	21 666 64	35 000 00	12 222 26	61.010/
932b · Lawn & Grounds Maintenance	21,666.64	35,000.00	-13,333.36	61.91%
	14,996.46	42,950.00	-27,953.54	34.92%
Total 738-932 · Lawn & Grounds Maintenance	36,663.10	77,950.00	-41,286.90	47.03%
738-933 · Building Security	3,699.00	7,400.00	-3,701.00	49.99%
738-934 · Library Equip & Misc Contracts	000.00	2 000 00	4.060.44	22.242/
934b · Aquarium	936.86	2,900.00	-1,963.14	32.31%
934c · Misc. Contracts & Inspections	3,806.90	8,400.00	-4,593.10	45.32%
934g · HVAC Maintenance Contracts	0.00	17,600.00	-17,600.00	0.00%

as of July 31, 2020

	Jan - Jul 20	Budget	\$ Over Budget	% of Budget
Total 738-934 · Library Equip & Misc Contracts	4,743.76	28,900.00	-24,156.24	16.41%
738-935 · Office Equip Maint Contracts	210.00	950.00	-740.00	22.11%
738-936 · Building Repairs	5,338.23	18,000.00	-12,661.77	29.66%
738-937 · Equipment Repairs	1,690.80	25,000.00	-23,309.20	6.76%
Total 738-930 · Maintenance & Repairs	86,340.45	243,200.00	-156,859.55	35.50%
738-940 · Rentals/Leases				
942 · Postage Meter - Pitney Bowes				
942b · Copy Machine Lease	5,007.32	21,200.00	-16,192.68	23.62%
942 · Postage Meter - Pitney Bowes - Other	879.90	2,000.00	-1,120.10	44.00%
Total 942 · Postage Meter - Pitney Bowes	5,887.22	23,200.00	-17,312.78	25.38%
Total 738-940 · Rentals/Leases	5,887.22	23,200.00	-17,312.78	25.38%
738-976 · Building Improvements	641.37	9,000.00	-8,358.63	7.13%
738-977 · Capital Outlay				
977a · Capital Outlay - Info Services	0.00	3,000.00	-3,000.00	0.00%
977g · Capital Outlay - General	15,980.00	33,500.00	-17,520.00	47.70%
977t · Capital Outlay - Technology	374,931.60	768,000.00	-393,068.40	48.82%
Total 738-977 · Capital Outlay	390,911.60	804,500.00	-413,588.40	48.59%
738-996 · Property Tax Refunds	64.51	1,500.00	-1,435.49	4.30%
738-999 · Reserve/Contingency	0.00	630,682.00	-630,682.00	0.00%
Total Expense	3,347,398.81	7,257,656.00	-3,910,257.19	46.12%
Net Income	2,967,474.70	0.00	2,967,474.70	100.00%

## Canton Public Library Transactions by Account

As of July 31, 2020

Туре	Date	Num	Name	Memo	Amount	Balance
000-004 · Chase - Checking					<u> </u>	4,868,867.68
Check	07/02/2020	51105	Home Depot	June Statement	-67.80	4,868,799.88
Bill Pmt -Check	07/02/2020	51106	AFLAC	BCJ39	-73.68	4,868,726.20
Bill Pmt -Check	07/02/2020	51107	AmazonBusiness	A265GG3U5ZD0HS	-121.58	4,868,604.62
Bill Pmt -Check	07/02/2020	51108	Arbor Inspection Services, LLC	Annual fire sprinkler inspection	-470.00	4,868,134.62
Bill Pmt -Check	07/02/2020	51109	Baker & Taylor (051)	L427051	-16.35	4,868,118.27
Bill Pmt -Check	07/02/2020	51110	Baker & Taylor (054)	00100054	-977.90	4,867,140.37
Bill Pmt -Check	07/02/2020	51111	Baker & Taylor (114)	L4271142	-19.98	4,867,120.39
Bill Pmt -Check	07/02/2020	51112	Baker & Taylor (180)	L438180	-436.43	4,866,683.96
Bill Pmt -Check	07/02/2020	51113	Baker & Taylor (510)	L417510	-14,494.42	4,852,189.54
Bill Pmt -Check	07/02/2020	51114	Baker & Taylor (520)	L417520	-1,677.21	4,850,512.33
Bill Pmt -Check	07/02/2020	51115	Baker & Taylor (530)	L417530	-4,013.65	4,846,498.68
Bill Pmt -Check	07/02/2020	51116	Baker & Taylor (787)	L4247872	-87.96	4,846,410.72
Bill Pmt -Check	07/02/2020	51117	Baker & Taylor (854)	L517854	-102.00	4,846,308.72
Bill Pmt -Check	07/02/2020	51118	CAMFIL USA, Inc.	Filters: 12x24x12 DU4V MV14 (11)20x2	-4,304.47	4,842,004.25
Bill Pmt -Check	07/02/2020	51119	CFRA	Outlook Print	-210.00	4,841,794.25
Bill Pmt -Check	07/02/2020	51120	Crimson Multimedia Distribution, Inc.		-1,541.19	4,840,253.06
Bill Pmt -Check	07/02/2020	51121	Dunn Rite Maintenance	Janitorial service for June	-3,600.00	4,836,653.06
Bill Pmt -Check	07/02/2020	51122	Easy English News	Easy English News: 14 copies per month -	-392.00	4,836,261.06
Bill Pmt -Check	07/02/2020	51123	Engie Services U.S. Inc	Pay Application 9	-41,732.10	4,794,528.96
Bill Pmt -Check	07/02/2020	51124	FastSigns - Livonia	L&M to replace Hours of Operations notic	-155.05	4,794,373.91
Bill Pmt -Check	07/02/2020	51125	Findaway World, LLC	Birdie's First Day of School: Replacement	-32.99	4,794,340.92
Bill Pmt -Check	07/02/2020	51126	Foster, Swift, Collins & Smith	Draft reopening planCOVID-19 prepared	-420.00	4,793,920.92
Bill Pmt -Check	07/02/2020	51127	Gale/CENGAGE Learning	149473	-4.00	4,793,916.92
Bill Pmt -Check	07/02/2020	51128	Grainger	Plumbing parts for Sloan valves: Spud and	-199.68	4,793,717.24
Bill Pmt -Check	07/02/2020	51129	Library Design Associates, Inc.	Labor & material to patch/repair LVT floo	-565.00	4,793,152.24
Bill Pmt -Check	07/02/2020	51130	Midwest Tape		-6,870.98	4,786,281.26
Bill Pmt -Check	07/02/2020	51131	Miscellaneous Vendor-Programming	Emily Fineberg: DIY Junk Journal program	-150.00	4,786,131.26
Bill Pmt -Check	07/02/2020	51132	NorthStar Mat Service		-85.12	4,786,046.14
Bill Pmt -Check	07/02/2020	51133	OverDrive, Inc.	0721-1001	-6,512.83	4,779,533.31
Bill Pmt -Check	07/02/2020	51134	RW Fire & Safety Co.	Annual fire extinguisher inspection: main	-620.90	4,778,912.41
Bill Pmt -Check	07/02/2020	51135	Sonitrol Tri County	Labor & material to add wireless receiver	-1,375.96	4,777,536.45
Bill Pmt -Check	07/02/2020	51136	Staples Business Advantage	1002673	-57.54	4,777,478.91
Bill Pmt -Check	07/02/2020	51137	Tsai Fong Books, Inc.	The Wild Robot EscapesThe Ugly Vegeta	-374.38	4,777,104.53

## Canton Public Library Transactions by Account

As of July 31, 2020

Туре	Date	Num	Name	Memo	Amount	Balance
Bill Pmt -Check	07/02/2020	51138	University of Michigan	Award Ref #35692; Community User Surv	-7,700.00	4,769,404.53
Bill Pmt -Check	07/02/2020	51139	West Group Payment Center	West Complete Library Sub 04/01/2020 -	-238.98	4,769,165.55
Bill Pmt -Check	07/02/2020	51140	Pro Quest LLC	Syndetics Unbound 07/01/2020 - 06/30/2	-14,507.00	4,754,658.55
Bill Pmt -Check	07/02/2020	51141	T-Mobile	Mobile internet charges 05/21/2020 - 06,	-91.68	4,754,566.87
General Journal	07/08/2020	1740	Paylocity Direct Deposits	Direct Deposits	-74,698.93	4,679,867.94
General Journal	07/08/2020	1740	Paylocity Taxes	Total Tax Liability Taken from PR Bank Ac	-28,003.74	4,651,864.20
Check	07/08/2020	EFT	Paylocity	Payroll Processing Fees - Payroll Date 07/	-194.52	4,651,669.68
Transfer	07/08/2020			Funds Transfer - Payroll Date 07/08/2020	-1,031.52	4,650,638.16
Check	07/08/2020	EFT	Nationwide Retirement Solutions	401A Employer Contributions for Payroll	-566.59	4,650,071.57
Check	07/08/2020	EFT	Nationwide Retirement Solutions	457b Employee Contributions for Payroll	-4,833.07	4,645,238.50
Check	07/08/2020	EFT	Nationwide Retirement Solutions	457br Employee Contributions for Payroll	-125.00	4,645,113.50
Deposit	07/15/2020			Deposit	36,478.81	4,681,592.31
Check	07/16/2020	51142	Chase Visa	Visa - Statement 07/02/2020	-2,500.65	4,679,091.66
Bill Pmt -Check	07/16/2020	51143	A.M. Best Company, Inc.	008178300	-199.75	4,678,891.91
Bill Pmt -Check	07/16/2020	51144	AmazonBusiness	A265GG3U5ZD0HS	-540.69	4,678,351.22
Bill Pmt -Check	07/16/2020	51145	Ann Arbor Cleaning Supply Co.		-186.50	4,678,164.72
Bill Pmt -Check	07/16/2020	51146	Ann Arbor News, The	Ann Arbor News annual subscription	-316.80	4,677,847.92
Bill Pmt -Check	07/16/2020	51147	Baker & Taylor (054)	00100054	-75.34	4,677,772.58
Bill Pmt -Check	07/16/2020	51148	Baker & Taylor (180)	L438180	-265.35	4,677,507.23
Bill Pmt -Check	07/16/2020	51149	Baker & Taylor (510)	L417510	-3,022.95	4,674,484.28
Bill Pmt -Check	07/16/2020	51150	Baker & Taylor (520)	L417520	-247.98	4,674,236.30
Bill Pmt -Check	07/16/2020	51151	Baker & Taylor (530)	L417530	-1,870.90	4,672,365.40
Bill Pmt -Check	07/16/2020	51152	Baker & Taylor (671)	L546671	-2,039.00	4,670,326.40
Bill Pmt -Check	07/16/2020	51153	bibliotheca, LLC.		-4,971.02	4,665,355.38
Bill Pmt -Check	07/16/2020	51154	Clear Rate Communications	Telephone charges 07/01/2020 - 07/31/2	-674.57	4,664,680.81
Bill Pmt -Check	07/16/2020	51155	Davis, Eva	Vision claim reimbursement: E. Davis	-80.00	4,664,600.81
Bill Pmt -Check	07/16/2020	51156	DigiCert, Inc.	WildCard Unlimited sub-domain certificat	-2,614.00	4,661,986.81
Bill Pmt -Check	07/16/2020	51157	Golden, Laurie	Mileage reimbursement: Herrick Library/	-189.75	4,661,797.06
Bill Pmt -Check	07/16/2020	51158	Konica Minolta Business Solutions	Brother printer contract coverage 06/01/	-40.00	4,661,757.06
Bill Pmt -Check	07/16/2020	51159	Laffey, James	Mileage reimbursement & blower repair:	-107.52	4,661,649.54
Bill Pmt -Check	07/16/2020	51160	Metro Environmental Services, Inc.	Cleared plugged drain in staff restrooms	-472.50	4,661,177.04
Bill Pmt -Check	07/16/2020	51161	Metro Net Library Consortium, Inc.	Metro Net membership fee 07/01/2020 -	-4,500.00	4,656,677.04
Bill Pmt -Check	07/16/2020	51162	Midwest Tape	Hoopla deposit and materials purchases	-40,422.38	4,616,254.66
Bill Pmt -Check	07/16/2020	51163	Modernistic Cleaning Services	Carpet cleaning: upholstery	-2,004.00	4,614,250.66

# Canton Public Library Transactions by Account As of July 31, 2020

Туре	Date	Num	Name	Memo	Amount	Balance
Bill Pmt -Check	07/16/2020	51164	Nicholson, Marian	Vision claim reimbursement: M. Nicholso	-200.00	4,614,050.66
Bill Pmt -Check	07/16/2020	51165	Noble, Rudie	COVID-19: ZOOM Standard pro annual su	-926.83	4,613,123.83
Bill Pmt -Check	07/16/2020	51166	NorthStar Mat Service	Contractual mat service	-36.06	4,613,087.77
Bill Pmt -Check	07/16/2020	51167	OverDrive, Inc.	0721-1001	-5,511.47	4,607,576.30
Bill Pmt -Check	07/16/2020	51168	Reliable Landscaping, Inc.	Mulch, weekly lawn careREAD berm	-10,630.00	4,596,946.30
Bill Pmt -Check	07/16/2020	51169	Saturn Printing	COVID-19: Acrylic protective shields 24"x:	-808.00	4,596,138.30
Bill Pmt -Check	07/16/2020	51170	ShredCorp	Sheduuled shredding / special event day	-85.00	4,596,053.30
Bill Pmt -Check	07/16/2020	51171	Staples Business Advantage	1002673	-99.09	4,595,954.21
Bill Pmt -Check	07/16/2020	51172	Trainers Warehouse	VELOMN DocU sleeves 8 1/2"x11" (25)	-82.19	4,595,872.02
Bill Pmt -Check	07/16/2020	51173	ZOOM Video Communications Inc.	54488911	-131.01	4,595,741.01
Bill Pmt -Check	07/16/2020	51176	Sun Life Assurance Company of Canada	Monthly charges - August	-1,246.99	4,594,494.02
Bill Pmt -Check	07/16/2020	51177	DTE Energy	1893-232-0001-5	-13,773.62	4,580,720.40
Check	07/22/2020	EFT	Paylocity	Payroll Processing Fees - Payroll Date 07/	-767.73	4,579,952.67
General Journal	07/22/2020	1743	Paylocity Direct Deposits	Direct Deposits	-76,779.92	4,503,172.75
General Journal	07/22/2020	1743	Paylocity Taxes	Total Tax Liability Taken from PR Bank Ac	-28,857.18	4,474,315.57
Transfer	07/22/2020			Funds Transfer - Payroll Date 07/22/2020	-1,031.52	4,473,284.05
Check	07/22/2020	EFT	Nationwide Retirement Solutions	401A Employer Contributions for Payroll (	-566.59	4,472,717.46
Check	07/22/2020	EFT	Nationwide Retirement Solutions	457b Employee Contributions for Payroll	-4,833.07	4,467,884.39
Check	07/22/2020	EFT	Nationwide Retirement Solutions	457br Employee Contributions for Payroll	-125.00	4,467,759.39
Deposit	07/22/2020			Deposit	2,059.01	4,469,818.40
Bill Pmt -Check	07/22/2020	51178	Blue Care Network	Coverage 08/01/2020 - 08/31/2020	-18,421.79	4,451,396.61
Bill Pmt -Check	07/24/2020	51174	Skopczynski, Denise	Longevity Award - 10 Year	-100.00	4,451,296.61
Bill Pmt -Check	07/27/2020	51175	Viergutz, Amy	Longevity Award - 10 Year	-100.00	4,451,196.61
Deposit	07/29/2020			Deposit	2,464.02	4,453,660.63
Bill Pmt -Check	07/30/2020	51179	A.M. Best Company, Inc.	008178300	-199.75	4,453,460.88
Bill Pmt -Check	07/30/2020	51180	AFLAC	BCJ39	-73.68	4,453,387.20
Bill Pmt -Check	07/30/2020	51181	AmazonBusiness	A265GG3U5ZD0HS	-1,453.87	4,451,933.33
Bill Pmt -Check	07/30/2020	51182	AT&T Mobility (Cingular Wireless)	831922095	-181.25	4,451,752.08
Bill Pmt -Check	07/30/2020	51183	Baker & Taylor (054)	00100054	-285.98	4,451,466.10
Bill Pmt -Check	07/30/2020	51184	Baker & Taylor (493)	L420493 2	-49.04	4,451,417.06
Bill Pmt -Check	07/30/2020	51185	Baker & Taylor (510)	L417510	-6,902.84	4,444,514.22
Bill Pmt -Check	07/30/2020	51186	Baker & Taylor (530)	L417530	-182.85	4,444,331.37
Bill Pmt -Check	07/30/2020	51187	Comic City	Comics: 55 teen 16 juvenile	-294.29	4,444,037.08
Bill Pmt -Check	07/30/2020	51188	ControlScan, Inc	PCI 1-2-3 Solution 07/20/2020 - 07/26/20	-249.00	4,443,788.08

TOTAL

### Canton Public Library Transactions by Account

As of July 31, 2020

	Туре	Date	Num	Name	Memo	Amount	Balance
	Bill Pmt -Check	07/30/2020	51189	Crimson Multimedia Distribution, Inc.		-1,603.20	4,442,184.88
	Bill Pmt -Check	07/30/2020	51190	Dunn Rite Maintenance		-4,100.00	4,438,084.88
	Bill Pmt -Check	07/30/2020	51191	Ehrlich	14383673	-443.00	4,437,641.88
	Bill Pmt -Check	07/30/2020	51192	Fish Doctors	Maintenance feecarbon pad	-105.48	4,437,536.40
	Bill Pmt -Check	07/30/2020	51193	Gale/CENGAGE Learning	149473	-708.57	4,436,827.83
	Bill Pmt -Check	07/30/2020	51194	Kanopy LLC	2020 Kanopy Deposit	-5,000.00	4,431,827.83
	Bill Pmt -Check	07/30/2020	51195	Konica Minolta Business Solutions		-587.52	4,431,240.31
	Bill Pmt -Check	07/30/2020	51196	Konica Minolta Premier Finance	Monthly contract payment - July	-266.06	4,430,974.25
	Bill Pmt -Check	07/30/2020	51197	Library Design Associates, Inc.	COVID-19: Labor & material to install 5 w	-2,298.00	4,428,676.25
	Bill Pmt -Check	07/30/2020	51198	Long Mechanical/Plumbing	Annual backflow testing & repaired fauce	-425.00	4,428,251.25
	Bill Pmt -Check	07/30/2020	51199	Metro Net Library Consortium, Inc.	Creative Bug renewal 07/01/2020 - 06/30	-2,374.00	4,425,877.25
	Bill Pmt -Check	07/30/2020	51200	Midwest Tape		-1,801.77	4,424,075.48
	Bill Pmt -Check	07/30/2020	51201	Miscellaneous Vendor-Programming	Leyla Nicol: Wreath making Zoom progra	-425.00	4,423,650.48
	Bill Pmt -Check	07/30/2020	51202	Noble, Rudie	COVID-19: Faceshield parts3D printer p	-278.36	4,423,372.12
	Bill Pmt -Check	07/30/2020	51203	NorthStar Mat Service	Contractual mat service	-55.48	4,423,316.64
	Bill Pmt -Check	07/30/2020	51204	OverDrive, Inc.	0721-1001	-1,777.38	4,421,539.26
	Bill Pmt -Check	07/30/2020	51205	Reliable Landscaping, Inc.	Storm Damage - Tree & stump removal	-1,310.00	4,420,229.26
	Bill Pmt -Check	07/30/2020	51206	Sportswear Specialties, Inc.	62 Days t-shirts	-1,293.00	4,418,936.26
	Bill Pmt -Check	07/30/2020	51207	Szczepanski, Nancy	Vision claim reimbursement: N. Szczepan	-200.00	4,418,736.26
	Bill Pmt -Check	07/30/2020	51208	TruGreen	Fertilizationgrub control	-794.68	4,417,941.58
	Bill Pmt -Check	07/30/2020	51209	West Group Payment Center	West Complete Library Sub 07/01/2020 -	-238.98	4,417,702.60
	Bill Pmt -Check	07/30/2020	51210	T-Mobile	Mobile internet charges 06/21/2020 - 07,	-91.68	4,417,610.92
	Check	07/30/2020	51211	Home Depot	July Statement	-287.97	4,417,322.95
	Check	07/31/2020	EFT	MERS - Pension	Pension Deductions for Month of July	-4,886.40	4,412,436.55
Total	000-004 · Chase - Chec	king			_	-456,431.13	4,412,436.55
OTAL					<u>-</u>	-456,431.13	4,412,436.55

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### **Director's Report**

### August 2020

- 1. First on this month's agenda is an update on how our reopening is progressing. During our closure, email reference and online library card account assistance and card issuance continued. While our physical collection was unavailable from March 13 through June 8, we continued to purchase and expand access to digital materials, which saw a significant increase in usage—ebooks, eaudiobooks, streaming movies and shows, emagazines—which still continues. For the month of July:
  - Brainfuse online tutoring had 223 sessions
  - Hoopla had 10,770 checkouts
  - Kanopy had 896 plays
  - RBDigital emagazines had 2,342 checkouts
  - OverDrive/Libby had 10,906 checkouts
  - CloudLibrary had 844 checkouts

#### Review

The Governor's Executive Order allowed libraries across the state to recall staff and begin reopening as of June 8. Per our Reopening Plan, we recalled staff to work as of June 8. Staff did a great job getting the library back in order after a three-month closure, processing the tens of thousands of library materials returned and the thousands of new materials that have been delivered.

We began Materials Pickup by appointment for those patrons who had items waiting for them on the Hold Shelf from before we closed on March 13, with the first phone calls being placed to them on June 9 and the first pickups starting June 11. Pickup appointments were 11:00am to 7:00pm Monday through Thursday, and 10:00am to 5:00pm Friday and Saturday. The Friends of the Library had one, and now have two, carts of used books placed on our front porch during pickup hours, with payment on the honor system in the cashbox attached to the side of one of the carts. They are bringing in about \$20 per week and this is helping them clear out some of their inventory.

At the end of the day on June 11, holds on recently-returned items were activated and those patrons received notices on June 12 with a link to schedule their pickup appointments. We reinstated the ability for patrons to place holds on June 13, with up to 10 holds per card.

On June 15, we reinstated phone reference assistance from 9:00am to 9:00pm Monday through Thursday, and 9:00am to 6:00pm Friday and Saturday. Jessica Parij's Information Services Librarians, using a list created by Laurie Golden in our Savannah CRM software, have been placing phone calls to approximately 250 senior citizen library patrons who do not have an email address with us, to update them on the library, find out what they might need, and keep them connected to the library.

Also on June 15, the 62 Days of Summer page on our website went live. 62 Days of Summer packets were mailed to all 37,000 addresses in the Township. We have received positive feedback on the graphics and the program, with good engagement on social media and enthusiastic response to our virtual events and take-home activity kits. Kudos to Community Relations and Information Services staff for completely revamping our summer programs on a very tight deadline, and for providing curated resources,

recommendations, activities, and events to our Community. The final party will be virtual this year, on August 15, so we do not yet have final statistics, but thus far we have produced 38 events—less than our typical "at least one program per day for 62 Days" goal, but very impressive given the constraints we are operating under. The 62 Days of Summer program survey went live on our website the week of August 11, and we will share the results with you at a future meeting. We suspended the Prize Patrol this year, and are instead holding a drawing for 30 bags of library swag; patrons can enter to win a Swag Bag on our website, and the winners will pickup their Swag Bag via Holds Pickup.

On June 29, we increased the holds limit to 20 per card and added more spots to each pickup time window in response to patron demand.

On July 8, we began Wings of Wonder butterfly garden backyard storytimes, and they continued on Wednesday mornings for six weeks. Each storytime requires its own registration for up to 4 people per 8-foot-diameter circle, with six feet between the edge of one circle and the edge of the next circle. These went very well, thanks to the creativity and diligence of our Youth Librarians and Community Relations staff. We live-streamed the storytimes to our Facebook page for those who could not attend in-person, and also streamed the storytime from indoors when rain washed out the backyard.

On July 9, we launched Computer Use by appointment, with scheduling starting that day for the first appointments on July 13. My thanks to Systems Administrator Carl Swanberg, Circulation Services Supervisor Barb Gudenburr, and Information Services Librarian Alyssa Yavorenko for working out the implementation plan, and to IS Manager Megan Hathaway and IT Department Head Rudie Noble for providing essential guidance and training for the logistics.

On July 14, Holds Pickups were expanded to start at 10:00am Monday through Saturday in response to patron demand. Last pickups remain 7:00pm Monday through Thursday, and 5:00pm Friday and Saturday.

On July 24, we began scheduling Copier and Fax Machine Use by appointment, with the first appointment on July 28. Thanks again to Carl Swanberg, Barb Gudenburr, Alyssa Yavorenko, Megan Hathaway, and Rudie Noble.

On August 10, we increased the holds limit to 25 per card and MeLCat interlibrary loan service was reinstated across Michigan.

On August 12, we extended the wifi operating hours to 11:00pm (was 9:00pm) daily to provide additional connectivity to patrons using their own devices in our parking lots and immediate outdoor areas. My thanks to Rudie Noble for recommending this change in advance of the start of the school year.

### Presently

The Board of the Plymouth-Canton Community Schools voted at their August 11 meeting to begin the school year remotely, and phase-in in-person instruction as conditions warrant, with a target of early October for specific populations and courses where in-person teaching and/or hands-on learning is necessary—students with IEPs, labs, culinary, automotive.

We have a meeting scheduled with board office and Plymouth District Library representatives on August 18 to discuss our PCCS partnership and how that might change during the pandemic school year. Public libraries provide *secondary* curriculum support to public, private, and charter schools as well as homeschooling families—but our charge has never been to provide direct *primary* curriculum support; we simply do not have the funding or the mandate to play that role for faculty, students, or families. We also do not want to supplant or undermine the school media centers and the school librarians, whose charge is to provide direct primary curriculum support.

Now that the PCCS Board has voted, we will work on our support plans and communications to all schools within our boundaries on how the pandemic is affecting the public library's operations as far as limited occupancy requirements, physical distancing, and latchkey concerns as well as curriculum support.

The school's plans are also weighing on the minds of our coworkers with children and those who are caregivers for grandchildren. They are awaiting details on the school re-entry plan so that they can assess their options and take action. I anticipate schedule change requests, requests for leave under the various Acts that have expanded parental leave options due to COVID-19, and resignations, but at this time we cannot quantify them or their impact on library operations. We are doing the best we can to be supportive and understanding of each other, and ensure that each library employee has the information they need to make their informed decisions.

### **Looking Ahead**

Maintaining our commitment to a tightly-controlled, phased reopening that ensures the safety of staff and patrons, and our cadence of launching or expanding services every few weeks, we plan to add in Sundays after Labor Day for phone reference consultations, holds pickup, computer appointments, and equipment appointments. Assuming all continues to go well with case counts and the Governor's Executive Orders, our first Sunday will be September 13.

Marian Nicholson and I are working on the logistics of phasing in limited patron entry into the library to browse materials, which could include anything from browsing by appointment, to walk-in browsing with occupancy and time limits, to walk-in browsing with occupancy limits only. This is primarily a facilities and security issue at this stage, but will involve Circulation Services, Information Services, and Information Technology as we work through the considerations. Corralling patrons in such a wide-open library building is definitely a concern, particularly during the school year when we are sure to see demand for group study spaces (which we cannot provide under the current restrictions in the Governor's various Executive Orders) and patrons who want to linger rather than the "grab and go" nature of limited browsing. Integrating limited browsing with the holds pickup and computer/equipment appointments is also a factor.

The Board of the Friends of the Library are discussing their plan for allowing bookstore browsing by appointment to members. We expect that it will coincide with our launch of limited library browsing.

As always, we are proceeding very cautiously, and will monitor safety, case counts, compliance with our policies, and staffing levels as each service is rolled out before determining whether to expand services further. If warranted, we will roll back our services. I am very pleased with our patrons and my coworkers,

all of whom have been pleasant and taken all safety precautions and been excited about coming back to the library and also been patient and understanding of our reasons for being cautious.

I remain in contact with the directors of our neighboring public libraries as well as Metro Net Consortium libraries—Rochester Hills, Bloomfield Township, Baldwin (Birmingham), West Bloomfield, Southfield, and Farmington. None of us wants to be too far ahead or too far behind the others, and we are doing our best to coordinate our efforts.

I am also doing my best to provide certainty to my coworkers and our community, but the fact is that we are facing a lot of unknowns. We have no idea if we'll be able to provide the spaces and support that students, parents, and the schools are used to given the constraints we are under. Ditto with programming—we don't know when maximum occupancy caps will be lifted, and we can't do outdoor programs once it gets colder and the sun sets earlier. The projections of a sharp increase in coronavirus cases in the last quarter of the year are also weighing heavily. We want to provide library services to our community, but only if we can do it safely and ensure the health and well-being of staff and patrons.

2. This month you will review the second draft of the 2021 Budget and the 2022-2023 projections. The Budget Highlights document includes a review of your monthly budget conversations and the directions you gave us for major line items. The second draft is substantially the same as what you saw last month; two items that differ are: 1) We lowered our anticipated interest revenue due to current interest rates being cut, and 2) Based on the board's direction last month, the budget summary sheet reflects Plante Moran's recommended format to comply with GASB standards.

We look forward to your questions and feedback, which we will incorporate into the final budget presentation for board approval in September. My thanks to Accountant Debbie McHugh and Business Services Department Head Marian Nicholson for their diligence in creating these documents, and to all of the Department Heads, Managers, and Supervisors for their hard work.

Please remember that your September meeting is actually two meetings: First is the Budget Hearing, where you will vote to approve the budget and then vote to set the millage rate to support that budget. Then you will hold your regular monthly meeting. We have received confirmation that electronic signatures are sufficient for filing the required forms with the Wayne County Treasurer and Township Treasurer; we have Chair Watts' and Secretary/Treasurer Farell's electronic signatures on file, so we should be all set after your votes to submit these required documents to appear on the winter tax bills.

- 3. In personnel news, Circulation Assistant Judy England has announced her retirement, effective August 29. Judy has worked for the library for more than 33 years, and she will be missed.
- 4. We ended up not hosting the Township Clerk's office in our Community Room for the August primary; Clerk Michael Siegrist informed us the week before that they had made alternate arrangements within the Township Administration Building. He did ask us to keep a hold on the Community Room for the General Election in November, as he is developing plans and backup plans for what is sure to be a huge turnout.

Respectfully submitted, Eva Davis

### 2021 Budget Highlights

August 2020

### Revenues

### **2021 Revenues**

Property tax revenues reflect the most recent information from Canton Township, including property taxes and Personal Property Tax exemptions. As directed by the library board, property tax collections are at the maximum millage rate of 1.4717 (eroded from 2.0 due to Headlee, with a 2020 millage reduction fraction of 0.9910), and assume a 96% collection rate, which is conservative based on historical property tax revenue data over the last five-plus years and keeping possible reduction in property tax collections (such as lowered taxable values or forgiveness of certain property taxes, foreclosures and evictions) caused by the 2020 COVID-19 Pandemic.

Overdue fines has been reduced to reflect the auto-renewal service implemented May 1, 2019. State Aid and Penal Fines were lowered to reflect a 25% collection reduction projection due to the 2020 COVID-19 Pandemic. Interest revenue was lowered to reflect lower interest rates caused by the 2020 COVID-19 Pandemic. Other revenues, (commissions and rentals) reflect historical averages.

The budget proposal now shows an annual "Excess of Revenue Over/Under Expenditures" per Plante Moran's suggestion and agreed upon during the July board meeting.

#### **2021-2022 Revenues**

Property taxes for 2021 and 2022 assume a Headlee reduction fraction of 0.9910 per annum (resulting in millage rates of 1.4585 and 1.4454 respectively) and a modest 3% growth in taxable values per the Canton Township Assessor's projection.

### **Expenditures**

Items of note:

- **702 Salaries:** As directed by the board, the salary increase for 2021 is budgeted at less than 1%.
- 715 Fringe Benefits: Overall decrease from 2020 reflects an increase in FICA tax obligation (7.65% of salaries), a reduction in health care due to a board decision to not adopt the PA-152 hard cap but rather reinstitute the 80/20 cost sharing for health care premiums, over-funding MERS at \$125,000 rather than the MERS \*recommended minimum employer contribution, per board direction and an increase in retirement DC plan due to a new full-time employee.

\*MERS is reducing the following assumptions effective with the 2019 valuation: 1.) investment assumption from 7.75% to 7.35%; 2.) wage inflation from 3.75% to 3.00%. These changes will affect (likely increase) our 2021 employer minimum required contribution. Demographic assumptions changes will impact 2022 employer minimum required contribution.

- **722 Supplies:** Slight decrease for 2021; 2022/2023 includes an increase in postage due to reinstituting newsletter mailings.
- **740 Library Materials:** The minimum standard for our Enhanced Certification from the Library of Michigan's Quality Services Audit Checklist (QSAC) is 12% of operating revenues. Per direction from the library board, we increased the budget to 15% of operating revenues, allocating a larger portion of the Library Materials budget to electronic formats.
- **801 Professional & Contractual:** Increase due to new subscription costs for Catalog-Discovery Layer and Patron Portal/Website installed during 2020, and slight increases for current subscriptions (Syndetics and TLC databases).
- **850 Communications:** Remains steady with nominal increases
- 860 Travel: Decrease in 2021 and 2023 (non-PLA Conference years). Increase in 2022 for tentative biennial PLA Conference year. 2021 and 2022 include Information Services-Department Head travel for 3-year ALA President Elect of the Games and Gaming Roundtable position ending in 2022, and IT increase for training.
- **880 Community Promotion**: Increase due to OrangeBoy Savannah & Philanthropy.
- **900 Printing:** Overall decrease due to strategic plan printing in 2020.
- **910 Insurance:** Decrease in 2021 due to 2020 Pollution 3-year policy renewal and the anticipated increase in the Fiduciary policy's triennial bond.
- **920 Utilities:** Remains steady with nominal increases in 2022 and 2023.
- 930 Maintenance & Repairs: Slight increase due to increased costs in cleaning/janitorial services and lawn & grounds maintenance.
- 940 Rentals/Leases: Decrease as remaining copy machine lease contract expires in 2021. Leased machines will be replaced with purchased machines.
- 976 Building Improvements: Increase due to delay of Capital Outlay projects; smaller noncapital projects will be carried out under Building Improvement.
- 977 Capital Outlay: As the library building exceeds 30 years of age, we continue to evaluate the need to replace outdated equipment, fixtures, and furnishings to keep the library relevant to our community. Capital Outlay traditionally includes a transfer from the Assigned Capital Replacement fund balance to cover all capital improvements. As in the past, additional operating revenues and unspent expenses will apply to Capital Outlay before requesting approval of a fund balance transfer.

- Capital Outlay for 2021-2023 are estimates based on our Capital Replacement Schedule, which plots the estimated useful life expectancies and estimated replacement costs of furnishings, fixtures, and equipment over a 20-year period and currently includes the ENGIE Services contract projects. 2021 includes the replacement of 3 RTUs and the phone system (PBX).
- **996 Property Tax Refunds:** Decreases in 2020 as the Michigan Tax Tribunal continues to clear backlogged cases.

2021 Proposed Budget (Motion 20/9-17-1-BH)					
	98% Collection	99% Collection	96% Collection	96% Collection	96% Collection
	1.5006 Millage	1.4851 Millage	1.4717 Millage	1.4585 Millage	1.4454 Millage
		Approved			
	Final 2019	2020 Budget -	Proposed	Proposed	Proposed
	Budget	2nd Qrtr	2021 Budget	2022 Budget	2023 Budget
		Amendment			
Income					
738-403 · Property Taxes	\$ 5,924,769	\$ 6,203,502	\$ 6,137,000	\$ 6,321,000	\$ 6,510,500
738-566 · State Aid to Libraries	72,276	65,000	48,750	52,650	65,000
738-613 · Photocopy Fees	43,500	45,000	45,000	45,000	45,000
738-615 · Replacement - Books/ AV	10,600	9,500	9,500	9,500	9,500
738-656 · Penal Fines	70,509	61,000	45,750	61,000	61,000
738-664 · Overdue Fines	56,800	50,000	30,000	50,000	50,000
738-670 · Misc & Contributions	43,521	5,354	1,000	1,000	1,000
738-671 · Interest Income	35,000	7,300	5,000	5,000	5,000
738-676 · Vending Commission	8,000	6,000	6,000	6,000	6,000
738-677 · Meeting Room Rental	1,200	500	500	500	500
Total Income	6,266,175	6,453,156	6,328,500	6,551,650	6,753,500
Expense					
738-693 · Endowment Transfers	\$ 1,500	\$ 500	\$ 500	\$ 500	\$ 500
738-702 · Salaries & Wages	2,851,900	2,954,000	2,975,000	3,084,000	3,173,000
738-715 · Fringe Benefits	560,800	670,100	626,500	662,000	694,000
738-722 · Supplies	123,020	168,470	164,950	181,370	181,945
738-740 · Library Materials	846,271	952,754	950,000	970,000	995,000
738-749 · Staff Book Account		-	-	-	,
738-801 · Professional & Contractual	316,005	358,950	408,930	422,950	451,075
738-850 · Communications	23,900	30,000	32,700	33,000	33,300
738-860 · Travel	30,725	59,400	41,650	63,500	52,400
738-880 · Community Promotion	11,550	16,200	26,200	23,700	23,700
738-900 · Printing	12,400	60,100	52,900	51,900	52,900
738-910 · Insurance	51,300	70,100	60,500	61,000	71,000
738-920 · Utilities	162,000	205,000	203,000	214,000	220,000
738-930 · Maintenance & Repairs	196,175	243,200	248,350	246,500	248,500
738-940 · Rentals/Leases	26,450	23,200	17,400	16,300	16,300
738-976 · Building Improvements	9,700	9,000	15,000	15,000	15,000
738-977 · Capital Outlay	971,900	804,500	1,087,600	1,001,300	493,600
738-996 · Property Tax Refunds	2,500	1,500	1,500	1,500	1,500
Total Expense	\$ 6,198,096	\$ 6,626,974	\$ 6,912,680	\$ 7,048,520	\$ 6,723,720
Excess of Income Over/Under Expenditures	68,079	(173,818)	(584,180)	(496,870)	29,780
Fund Balance - Beginning of year	\$ 3,094,231	\$ 3,425,895	\$ 3,252,077	\$ 2,667,897	\$ 2,171,027
Fund Balance - End of year	\$ 3,162,310	\$ 3,252,077	\$ 2,667,897	\$ 2,171,027	\$ 2,200,807
Fund Balance Presentation					
	ć 12E.002				
Nonspendable	\$ 125,002 \$ 2,726,300				
Assigned - Capital and Contingencies	, , -,				
Unassigned Fund Balance - End of year	\$ 574,593 \$ 3,425,895				
Tuna balance - Lina or year	\$ 3,425,895				

### Canton Public Library 2021 Proposed Budget (M

TOTAL INCOME

2021 Proposed Budget (Motion 20/9-17-1-BH)										
	20	19	202	20	20	21	202	22	202	23
	Final 2019		Approved 2020		Proposed 2021		Proposed 2022		Proposed 2023	
	Budget	Sub Account	Budget	Sub Account	Budget	Sub Account	Budget	Sub Account	Budget	Sub Account
Green Font = Import from Budget Summary		Detail		Detail		Detail		Detail		Detail
INCOME										
738-403 · Property Taxes	\$ 5,924,769		\$ 6,203,502		\$ 6,137,000		\$ 6,321,000		\$ 6,510,500	
738-566 · State Aid to Libraries	72,276		65,000		48,750		52,650		65,000	
738-613 · Photocopy Fees	43,500		45,000		45,000		45,000		45,000	
738-615 · Replacement - Books/ AV	10,600		9,500		9,500		9,500		9,500	
738-656 · Penal Fines	70,509		61,000		45,750		61,000		61,000	
738-664 · Overdue Fines	56,800		50,000		30,000		50,000		50,000	
738-670 · Misc & Contributions	43,521		5,354		1,000		1,000		1,000	
670 · Misc & Contributions		19,305		1,000		1,000		1,000		1,000
670a · Programming Grants & Support		22,750		-		-		-		-
738-671 · Interest Income	35,000		7,300		5,000		5,000		5,000	
671g · Interest Income General		35,000		15,000		10,000		10,000		10,000
738-676 · Vending Commission-Social Space	8,000		6,000		6,000		6,000		6,000	
738-677 · Meeting Room Rental	1,200	_	500		500	_	500		500	

500 6,328,500

2021 Proposed Budget (Motion 20/9-17-1-BH)															
		201	19		202	20		202	21		202	22		202	23
	Fi	inal 2019		App	roved 2020		Pro	posed 2021		Pro	posed 2022		Pro	posed 2023	
		Budget	Sub Account		Budget	Sub Account		Budget	Sub Account		Budget	Sub Account		Budget	Sub Account
Green Font = Import from Budget Summary			Detail			Detail			Detail			Detail			Detail
EXPENSE															
738-693 · Endowment Transfers	\$	1,500		\$	500		\$	500		\$	500		\$	500	
Total 738-693 · Endowment Transfers	\$	1,500		\$	500		\$	500		\$	500		\$	500	
738-702 · Salaries & Wages	\$	2,851,900		\$	2,954,000		\$	2,975,000		\$	3,084,000		\$	3,173,000	
738-702 · Salaries & Wages		2,851,900			2,954,000			2,975,000			3,084,000			3,173,000	
Administration			511,500			522,700			525,100			553,000			570,000
Business Services			205,000			233,800			240,100			250,000			258,000
IT - Information Technology			159,500			163,100			145,600			151,000			156,000
Community Relations			171,700			177,100			173,700			180,000			186,000
Information Services			1,081,500			1,117,300			1,113,600			1,153,000			1,188,000
Circulation Services			655,700			674,000			705,900			731,000			753,000
Staff Incentive			16,000			16,000			16,000			16,000			16,000
Accrual Allowance			21,000			20,000			20,000			20,000			18,000
Payroll Contingency			30,000			30,000			35,000			30,000			28,000
Total 738-702 · Salaries & Wages	\$	2,851,900		\$	2,954,000		\$	2,975,000		\$	3,084,000		\$	3,173,000	
738-715 · Fringe Benefits	\$	560,800		\$	670,100		\$	626,500		\$	662,000		\$	694,000	
738-715 · Fringes		7,400			3,000			3,000			3,000			3,000	
715a · Health Savings Account FSA			1,900			2,000			2,000			2,000			2,000
715b · Unemployment Reimbursement			5,500			1,000			1,000			1,000			1,000
738-716 · Medical/Dental		206,600			274,600			220,000			240,000			270,000	
716b · Medical Buy Outs			3,600			3,600			3,600			3,600			3,600
716d · Dental			17,500			21,000			21,400			21,400			21,400
716m · Medical (BCN)			185,500			250,000			195,000			215,000			245,000
738-717 · Life Ins / Disability		13,800			14,500			15,500			16,000			16,000	
738-718 · Retirement DB Plan (MERS)		100,000	Plan closed		125,000	Plan closed									
738-719 · Optical		3,000			7,000			7,000			7,000			7,000	
738-720 · FICA / MC Taxes (7.65% of Salaries)		218,500	7.65% of salaries		226,000	7.65% of salaries		228,000	7.65% of salaries		241,000	7.65% of salaries		241,000	7.65% of salaries
738-721 · Retirement DC Plan (401[a])		11,500	5% Cap (new FT)		20,000	5% Cap (new FT)		28,000	5% Cap (new FT)		30,000	5% Cap		32,000	5% Cap
Total 738-715 · Fringe Benefits	\$	560,800		\$	670,100		\$	626,500		\$	662,000		\$	694,000	
738-722 · Supplies	\$	123,020		\$	168,470		\$	164,950		\$	181,370		\$	181,945	
722T · Technology Supplies		23,500			27,200			23,200			24,000			22,400	
738-727 · Office Supplies		9,500			13,500			12,500			12,500			12,500	
727a · General Office Supplies			6,000			8,500			8,500			8,500			8,500
727b · Printing & Copying Supplies			3,500			5,000			4,000			4,000			4,000
738-724 · Information Services Supplies		3,500			5,250			6,000			5,800			5,800	
738-725 · Process Library Supplies		40,225			39,700			37,515			41,725			40,125	
725a · Circulation Services Supplies			13,025			17,700			17,515			19,725			18,125
725b · Tech Processing Supplies			27,200			22,000			20,000			22,000			22,000
738-726 · Community Relations Supplies		200			1,000			1,000			1,000			1,000	
738-729 · Building Supplies		8,000			22,700			21,000			23,500			20,000	
738-728 · Library Supplies - General (Other)		11,900			13,000			12,000			9,000			15,500	
738-730 · Postage		16,195			33,620			37,235			49,345			50,120	
730b · Postage - Information Services (books by mail)			3,500			3,500			5,000			4,000			4,000
730c · Postage - Circulation Services (interloan)			150			150			150			150			150
730j · Postage - Business Services			1,200			2,725			2,825			2,825			2,825
730m · Postage - Community Relations (mass mailings)			11,345			27,245			29,260			42,370			43,145

2021 Proposed Budget (Motion 20/9-17-1-BH)		201	19		202	20	202	21		202	22	202	23
		nal 2019 Budget	Sub Account		roved 2020 Budget	Sub Account	oosed 2021 Budget	Sub Account		posed 2022 Budget	Sub Account	posed 2023 Budget	Sub Account
Green Font = Import from Budget Summary			Detail			Detail		Detail			Detail		Detail
738-732 · Janitorial Supplies		10,000			12,500		14,500			14,500		14,500	
Total 738-722 · Supplies	\$	123,020		\$	168,470		\$ 164,950	•	\$	181,370		\$ 181,945	
738-740 · Library Materials	\$	846,271	13.8% of income	\$	952,754	15% of income	\$ 950,000	15% of income	\$	970,000	15% of income	\$ 995,000	15% of income
738-741 · Books		262,278			238,954		233,170			238,420		244,150	
738-744 · AV (Media)		129,250			116,300		111,000			109,000		108,000	
738-747 · Services, Subscriptions & Pre-proc		454,743			597,500		 595,830	-		622,580		 642,850	
Total 738-740 · Library Materials	\$	846,271		\$	952,754	-	\$ 940,000	10,000	\$	970,000	-	\$ 995,000	-
738-749 · Staff Book Account	\$	-		\$	-		\$ -		\$	-		\$ -	
Total 738-749 · Staff Book Account (wash account)	\$	ē		\$	-		\$ -	•	\$	-		\$ -	
738-801 · Professional & Contractual	\$	316,005		\$	358,950		\$ 408,930		\$	422,950		\$ 451,075	
738-731 · Credit Card Fees		2,000			5,000		5,000			5,000		5,000	
738-733 · Bank Fees		1,000			1,000		1,000			1,000		1,000	
733g · Bank Fees General			1,000			1,000		1,000			1,000		1,000
738-804 · Audit		12,675	Contract Ends		12,675		12,675			13,050		13,450	
738-808 · Information Technology		145,150			179,200		226,300			234,700		261,500	
808t · Online Information-Technology (IT)			120,650			154,600		198,000			206,200		233,000
808tp · Online Information - Tech Processing (TPW)			24,500			24,600		28,300			28,500		28,500
738-809 · Programming-Community Relations		49,600			31,000		32,000			30,000		30,000	
809d · Community Programming (CPL)			40,000			31,000		32,000			30,000		30,000
809d · Community Programming (229c-Friends' Support)	)		9,600			-		-			-		-
738-810 · Other Professional Services		69,496			81,075		79,200			75,250		75,350	
810a · Payroll			13,500			15,000		15,000			15,500		15,500
810b · Professional - Circulation Services			5,971			9,250		9,250			9,250		9,250
810j · Professional - Business Services			19,725			11,925		12,050			12,100		12,200
810m · Professional - Community Relations			30,300			44,900		42,900			38,400		38,400
738-812 · Legal		9,000	,		15,000	,	15,000	,		15,000	,	15,000	00,100
738-814 · Membership Dues		17,122			18,850		18,630			19,075		18,900	
814a · Membership Dues - Director		17,122	1,500		10,000	1,500	20,000	1,500		13,073	1,500	20,500	1,500
814b · Membership Dues - Information Services			1,400			2,900		2,400			2,900		2,700
814c · Membership Dues - Circulation			1,300			800		1,000			1,000		1,000
814e · Membership Dues - Info Tech			850			1,200		1,400			1,250		1,250
814i · Membership Dues - Business Services			1,450			1,500		1,500			1,525		1,525
814k · Membership Dues - Misc.			9,620			9,750		9,900			9,900		9,900
814m · Membership Dues - Community Relations			1,002			1,200		930			1,000		1,025
738-815 · Staff Inservice		9,962	2,002		15,150	1,200	19,125	333		29,875	2,000	30,875	1,023
815a · Staff Inservice/Training		3,332	5,000		10,100	5,000	-5,5	5,000		23,0.3	5,000	30,0.3	5,000
815b · Staff Longevity Awards			1,050			2,150		2,825			3,475		3,875
815c · Staff Development/Training			1,600			5,500		5,500			5,500		5,500
815t · Online Training Services (IT)			2,312			2,500		5,800			15,900		16,500
Total 738-801 · Professional & Contractual	\$	316,005	2,312	\$	358,950	2,300	\$ 408,930	. 3,000	\$	422,950	13,300	\$ 451,075	10,500
738-850 · Communications	\$	23,900		\$	30,000		\$ 32,700		\$	33,000		\$ 33,300	
Total 738-850 · Communications	\$	23,900		\$	30,000		\$ 32,700		\$	33,000		\$ 33,300	
730.000 7	4	20.725		<u>^</u>	E0 105		44.075		<u> </u>	62.500		F2 105	
738-860 · Travel	\$	30,725		\$	59,400		\$ 41,650		Ş	63,500		\$ 52,400	
738-861 · Conferences		22,300			50,700		31,700			53,500		42,400	

2021 Proposed Budget (Motion 20/9-17-1-BH)															
		201	.9		202	.0		202	21		202	22		20	23
	Final	2019		Annı	roved 2020		Pron	osed 2021		Propose	1 2022		Brox	oosed 2023	
		dget	Sub Account		Budget	Sub Account	•	udget	Sub Account	Budg		Sub Account		Budget	Sub Account
Green Font = Import from Budget Summary		0	Detail			Detail			Detail			Detail			Detail
861a · Conferences - Director			3,000			5,000			3,000			5,500			3,000
861b · Conferences - Information Services			4,000			13,500			6,200			13,000			10,000
861d · Conferences - Circulation Services			4,000			8,000			4,500			10,500			10,500
861f · Conferences - Trustees			1,000			4,000			1,000			4,000			1,000
861g · Leadership Canton (\$400 per attendee)			700			1,200			1,600			1,200			1,200
861h · Conferences - Information Technology			5,300			8,400			8,400			8,300			8,300
861j · Conferences - Business Services			1,800			5,100			4,000			6,000			3,400
861m · Conferences - Community Relations			2,500			5,500			3,000			5,000			5,000
738-865 · Mileage / Misc.		8,425	,		8,700	-,		9,950	.,	1	0,000	-,		10,000	-,
865a · Mileage - Director		-,	1,890		-,	2,200		, , , , , ,	2,500		-,	2,500		-,	2,500
865b · Mileage - Information Services			2,000			2,000			2,250			2,500			2,500
865c · Mileage - Circulation Services			1,000			1,000			1,000			1,000			1,000
865e · Mileage - Information Technology			1,025			1,300			1,300			1,100			1,100
865f · Mileage - Business Services			1,410			1,300			2,000			2,000			2,000
865m · Mileage - Community Relations			1,100			900			900			900			900
Total 738-860 · Travel	\$	30,725	_,	\$	59,400		\$	41,650		\$ 6	3,500		\$	52,400	
738-880 · Community Promotion	\$	11,550		\$	16,200		\$	26,200		\$ 2	3,700		\$	23,700	
738-880 · Community Promotion		11,550			16,200			26,200		2	3,700			23,700	
880a · Marketing			9,150			13,800			23,800			21,300			21,300
880b · Volunteer			2,400			2,400			2,400			2,400			2,400
Total 738-880 · Community Promotion	\$	11,550	,	\$	16,200	,	\$	26,200		\$ 2	3,700		\$	23,700	•
738-900 · Printing	\$	12,400		\$	60,100		\$	52,900		\$ 5	1,900		\$	52,900	
738-901 · Printing & Publishing		12,350			59,600			52,400		5	1,400			52,400	
901c · Community Relations Mailings			12,200			58,400			51,200			50,200			51,200
901e · Misc. Printing & Publishing			150			1,200			1,200			1,200			1,200
738-903 · Legal Notices & Ads		50			500			500			500			500	
Total 738-900 · Printing	\$	12,400		\$	60,100		\$	52,900		\$ 5	1,900	•	\$	52,900	•
738-910 · Insurance	\$	51,300		\$	70,100		\$	60,500		\$ 6	1,000		\$	71,000	
738-911 · Liability Insurance		35,150			50,300			41,000		4	1,000			51,000	
738-912 · Worker's Compensation		5,700			7,000			7,000			7,000			7,000	
738-915 · E&O/D&O/EPL		3.300			3.800			3.500			3.500			3.500	

861b · Conferences - Information Services			4,000			13,500			6,200			13,000			10,000
861d · Conferences - Circulation Services			4,000			8,000			4,500			10,500			10,500
861f · Conferences - Trustees			1,000			4,000			1,000			4,000			1,000
861g · Leadership Canton (\$400 per attendee)			700			1,200			1,600			1,200			1,200
861h · Conferences - Information Technology			5,300			8,400			8,400			8,300			8,300
861i · Conferences - Business Services			1,800			5,100			4,000			6,000			3,400
861m · Conferences - Community Relations			2,500			5,500			3,000			5,000			5,000
738-865 · Mileage / Misc.		8,425	,		8,700	-,		9,950	.,		10,000	-,		10,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
865a · Mileage - Director		-,	1,890		-,	2,200		-,	2,500		-,	2,500		-,	2,500
865b · Mileage - Information Services			2,000			2,000			2,250			2,500			2,500
865c · Mileage - Circulation Services			1,000			1,000			1,000			1,000			1,000
865e · Mileage - Information Technology			1,025			1,300			1,300			1,100			1,100
865f · Mileage - Business Services			1,410			1,300			2,000			2,000			2,000
865m · Mileage - Community Relations			1,100			900			900			900			900
Total 738-860 · Travel	Ś	30,725	1,100	ć	59,400	900	_	41.050	900	\$	C2 F00	900	ċ	52,400	900
Total 756-660 · Travel	3	30,723		Ş	39,400		\$	41,650		Ş	63,500		Ş	32,400	
738-880 · Community Promotion	\$	11,550		\$	16,200		\$	26,200		\$	23,700		\$	23,700	
738-880 · Community Promotion		11,550			16,200			26,200			23,700			23,700	
880a · Marketing			9,150			13,800			23,800			21,300			21,300
880b · Volunteer			2,400			2,400			2,400			2,400			2,400
Total 738-880 · Community Promotion	\$	11,550		\$	16,200		\$	26,200		\$	23,700		\$	23,700	
·															
738-900 · Printing	\$	12,400		\$	60,100		\$	52,900		\$	51,900		\$	52,900	
738-901 · Printing & Publishing		12,350			59,600			52,400			51,400			52,400	
901c · Community Relations Mailings			12,200			58,400			51,200			50,200			51,200
901e · Misc. Printing & Publishing			150			1,200			1,200			1,200			1,200
738-903 · Legal Notices & Ads		50			500			500			500			500	
Total 738-900 · Printing	\$	12,400		\$	60,100		\$	52,900		\$	51,900		\$	52,900	
738-910 · Insurance	\$	51,300		\$	70,100		\$	60,500		\$	61,000		\$	71,000	
738-911 · Liability Insurance		35,150			50,300			41,000			41,000			51,000	
738-912 · Worker's Compensation		5,700			7,000			7,000			7,000			7,000	
738-915 · E&O/D&O/EPL		3,300												3,500	
738-916 · Fiduciary/Fidelity		3,300			3,800			3,500			3,500			3,500	
		7,150			3,800 9,000			3,500 9,000			3,500 9,500			9,500	
Total 738-910 · Insurance	\$			\$			\$			\$			\$		
•• •	\$	7,150		\$	9,000		\$	9,000		\$	9,500		\$	9,500	
•• •	\$	7,150		\$	9,000		\$	9,000 60,500 203,000		\$	9,500		\$	9,500	
Total 738-910 · Insurance	\$	7,150 51,300		\$	9,000			9,000 60,500		\$	9,500		\$	9,500 71,000	
Total 738-910 · Insurance 738-920 · Utilities	\$	7,150 51,300 162,000		\$	9,000 70,100 205,000			9,000 60,500 203,000		\$	9,500 61,000 214,000		\$	9,500 71,000 220,000	
Total 738-910 · Insurance  738-920 · Utilities  738-921 · Electricity	\$	7,150 51,300 162,000 120,000		\$	9,000 70,100 205,000 150,000			9,000 60,500 203,000 150,000		\$	9,500 61,000 214,000 155,000		\$	9,500 71,000 220,000 160,000	
Total 738-910 · Insurance  738-920 · Utilities  738-921 · Electricity  738-922 · Gas	\$	7,150 51,300 162,000 120,000 25,000		\$	9,000 70,100 205,000 150,000 35,000			9,000 60,500 203,000 150,000 33,000		\$ \$	9,500 61,000 214,000 155,000 34,000		\$	9,500 71,000 220,000 160,000 35,000	
Total 738-910 · Insurance  738-920 · Utilities  738-921 · Electricity  738-922 · Gas  738-923 · Water	\$	7,150 51,300 162,000 120,000 25,000 17,000		\$	9,000 70,100 205,000 150,000 35,000 20,000		\$	9,000 60,500 203,000 150,000 33,000 20,000		\$ \$	9,500 61,000 214,000 155,000 34,000 25,000		\$	9,500 71,000 220,000 160,000 35,000 25,000	
Total 738-910 · Insurance  738-920 · Utilities  738-921 · Electricity  738-922 · Gas  738-923 · Water  Total 738-920 · Utilities  738-930 · Maintenance & Repairs	\$ \$	7,150 51,300 162,000 120,000 25,000 17,000 162,000		\$ \$	9,000 70,100 205,000 150,000 35,000 20,000 205,000		\$	9,000 60,500 203,000 150,000 33,000 20,000 203,000		\$ \$	9,500 61,000 214,000 155,000 34,000 25,000 214,000		\$ \$	9,500 71,000 220,000 160,000 35,000 25,000 220,000	
Total 738-910 · Insurance  738-920 · Utilities  738-921 · Electricity  738-922 · Gas  738-923 · Water  Total 738-920 · Utilities	\$	7,150 51,300 162,000 120,000 25,000 17,000 162,000		\$ \$	9,000 70,100 205,000 150,000 35,000 20,000 205,000		\$	9,000 60,500 203,000 150,000 33,000 20,000 203,000		\$	9,500 61,000 214,000 155,000 34,000 25,000 214,000		\$ \$	9,500 71,000 220,000 160,000 35,000 25,000 220,000	
Total 738-910 · Insurance  738-920 · Utilities  738-921 · Electricity  738-922 · Gas  738-923 · Water  Total 738-920 · Utilities  738-930 · Maintenance & Repairs	\$	7,150 51,300 162,000 120,000 25,000 17,000 162,000		\$ \$	9,000 70,100 205,000 150,000 35,000 20,000 205,000		\$	9,000 60,500 203,000 150,000 33,000 20,000 203,000		\$	9,500 61,000 214,000 155,000 34,000 25,000 214,000		\$ \$	9,500 71,000 220,000 160,000 35,000 25,000 220,000	
Total 738-910 · Insurance  738-920 · Utilities  738-921 · Electricity  738-922 · Gas  738-923 · Water  Total 738-920 · Utilities  738-930 · Maintenance & Repairs  738-931 · Cleaning/Janitorial Services	\$	7,150 51,300 162,000 120,000 25,000 17,000 162,000 196,175 70,000	34,000	\$ \$	9,000 70,100 205,000 150,000 35,000 20,000 205,000 243,200 85,000	37,600	\$	9,000 60,500 203,000 150,000 33,000 20,000 203,000 248,350 92,000	36,000	\$	9,500 61,000 214,000 155,000 34,000 25,000 214,000 246,500 92,000	37,000	\$ \$	9,500 71,000 220,000 160,000 35,000 25,000 220,000 248,500 92,000	38,000
Total 738-910 · Insurance  738-920 · Utilities  738-921 · Electricity  738-922 · Gas  738-923 · Water  Total 738-920 · Utilities  738-930 · Maintenance & Repairs  738-931 · Cleaning/Janitorial Services  738-932 · Lawn & Grounds Maintenance	\$	7,150 51,300 162,000 120,000 25,000 17,000 162,000 196,175 70,000	34,000 35,000	\$ \$	9,000 70,100 205,000 150,000 35,000 20,000 205,000 243,200 85,000	37,600 40,350	\$	9,000 60,500 203,000 150,000 33,000 20,000 203,000 248,350 92,000	36,000 44,350	\$	9,500 61,000 214,000 155,000 34,000 25,000 214,000 246,500 92,000	37,000 40,350	\$ \$	9,500 71,000 220,000 160,000 35,000 25,000 220,000 248,500 92,000	38,000 40,350
Total 738-910 · Insurance  738-920 · Utilities  738-921 · Electricity  738-922 · Gas  738-923 · Water  Total 738-920 · Utilities  738-930 · Maintenance & Repairs  738-931 · Cleaning/Janitorial Services  738-932 · Lawn & Grounds Maintenance  932a · Snow Removal	\$	7,150 51,300 162,000 120,000 25,000 17,000 162,000 196,175 70,000		\$ \$	9,000 70,100 205,000 150,000 35,000 20,000 205,000 243,200 85,000		\$	9,000 60,500 203,000 150,000 33,000 20,000 203,000 248,350 92,000		\$	9,500 61,000 214,000 155,000 34,000 25,000 214,000 246,500 92,000		\$ \$	9,500 71,000 220,000 160,000 35,000 25,000 220,000 248,500 92,000	

Canton Public Library															
2021 Proposed Budget (Motion 20/9-17-1-BH)		201	10		202	10		202	14		202	2		20	22
		20.	19		202	:0	_	202	21		202	.2	_	20	23
	Fi	nal 2019		qA	proved 2020		Pro	oposed 2021		Pr	oposed 2022		Pro	posed 2023	
		Budget	Sub Account		Budget	Sub Account		Budget	Sub Account		Budget	Sub Account		Budget	Sub Account
Green Font = Import from Budget Summary			Detail			Detail			Detail			Detail			Detail
934b · Aquarium			2,200			2,900			3,000			3,150			3,000
934c · Misc. Contracts & Inspections			6,900			8,400			8,900			8,900			9,100
934g · HVAC Maintenance Contracts			10,175			17,600			16,500			17,200			18,000
738-935 · Office Equip Maint Contracts		950			950			900			900			900	
738-936 · Building Repairs		20,000			18,000			20,000			20,000			20,000	
738-937 · Equipment Repairs		11,000			25,000			20,000			20,000			20,000	
Total 738-930 · Maintenance & Repairs	\$	196,175		\$	243,200		\$	248,350		\$	246,500		\$	248,500	- -
738-940 · Rentals/Leases	\$	26,450		\$	23,200		\$	17,400		\$	16,300		\$	16,300	
942 · Postage Meter - Pitney Bowes		26,450			23,200			17,400			16,300			16,300	
942b · Copy Machine Lease			24,450			21,200			15,400			13,800			13,800
942 · Postage Meter - Pitney Bowes - Other			2,000			2,000			2,000			2,500			2,500
Total 738-940 · Rentals/Leases	\$	26,450		\$	23,200		\$	17,400		\$	16,300		\$	16,300	-
738-976 · Building Improvements	\$	9,700		\$	9,000		\$	15,000		\$	15,000		\$	15,000	
Total 738-976 · Building Improvements	\$	9,700		\$	9,000		\$	15,000		\$	15,000		\$	15,000	<del>.</del>
738-977 · Capital Outlay	\$	971,900		\$	804,500		\$	1,087,600		\$	1,001,300		\$	493,600	
977 · Capital Outlay		971,900			804,500			1,087,600			1,001,300			493,600	
977a · Capital Outlay - Info Services			-			3,000			-			-			-
977g · Capital Outlay - General			500,000			33,500			-			555,000			142,000
977t · Capital Outlay - Technology			471,900			768,000			1,087,600			446,300			351,600
Total 738-977 · Capital Outlay	\$	971,900		\$	804,500		\$	1,087,600		\$	1,001,300		\$	493,600	-
738-996 · Property Tax Refunds	\$	2,500		\$	1,500		\$	1,500		\$	1,500		\$	1,500	
Total 738-996 · Property Tax Refunds	\$	2,500		\$	1,500		\$	1,500		\$	1,500		\$	1,500	
TOTAL EXPENSE	\$	6,198,096		\$	6,626,974		\$	6,902,680		\$	7,048,520		\$	6,723,720	
EXCESS OF INCOME OVER/UNDER EXPENDITURES		68,079			(173,818)			(574,180)			(496,870)			29,780	
EXCESS OF INCOME OVERY DIABETE EXTENDITORES		00,073			(1/3,010)			(377,100)			(430,070)			23,700	
Grand Total Allocated Budget		6,198,096			6,626,974			6,912,680			7,048,520			6,723,720	

0

10,000 = Materials adjustment to be made?

0

0

10,000

Proposed less Allocated (over)/under

0

#### Capital Replacement Schedule

Contract   Contract		placement Schedule plonger considered capital							This Year			NEXT 5 YEA	PC	
March   Properties   March   Properties   March   Properties   March   Properties   March	INO	ololiger considered capital		l			Original		Tills Teal		l	NEXT 5 TEX	ing.	
Less				Estimated Life										
Mark   Section   Section			Asset	Expectancy	(	Original	Last Service							
Land	C Des	escription	No.	(Depreciation)		Cost	Date	Notes	2020	2021	2022	2023	2024	2025
Month Name	nd													
Victor Name   50   52   4,4,811   1:090   address accord 2015		Land		Non depreciable	\$	67,500		Bond paid off in 2015						
Victor Name   50   52   4,4,811   1:090   address accord 2015	ildings,	s, Fixtures and Improvements												
Month Service Service   38   25   \$ 1,500   1989   defines around 0544				50	\$	42,831	1989	address around 2035						
Second Second Control   Second Control	Wat	ater Service	30		\$		1989							
Storm Passage/Cardin Mater/Mandelsex   40   30   5   55,527   199   19	San	nitary Sewerage		30										
Some Desire September   1998   1998   1999		Underground			\$	87,400	1989	repairs, not replacement						
Above ground   28   \$ 1,200   399   regain, not regiscement		Above ground			\$	29,400	1989	repairs, not replacement						
Some regretaries   Some Security   Some Secu	Stor	orm Drainage/Catch Basin/Manholes		30	\$	55,367	1989							
Some Securification Basins		Underground			\$			repairs, not replacement						
Paring   Paring   Paring   Find of life Singlecoment   122		Above ground	29		\$			repairs, not replacement						
Persign					\$						15,000			
Applied Promy   First of the Replacement   244   15   5   479-831   3890/019   5000/3017   5000/2019	_		822	15	\$	140,000	2001/2019	*annual maintenance G/L 932b						
Applied Mariemance (periodic est & strope)														
Apphil Maintenance (parcel ceal & stree)					\$				<b></b>					
Peer valleway connect CPA to Canton Cir Md.   10   \$ 1,000   2018			43	30	\$	89,480	1989/2019	, . ,	1					
Description   Final Processing   Final Processing				,-	_	40	2017	*annual maintenance G/L 932b	1				19,000	
Electrical Vehicle (EV) charging station (public lot, \$28,000)					-				-					
Bullander Roof- PPDM Roofing			0)	25	Ş	125,550	2016							
Building/Architectural lights   20   30   5   26,500   2013			UJ						<del>                                     </del>					
Lighting - Parking Lot Lights (upgraded to LED 2013)   30   \$ 25,500   2013				20					1					
Name					ć	26 500	2012							
Uggrade light filtures to LD				30	ş	20,500	2013							
Signs   Sign														130,000
Site Signage (in building)														130,000
Main Entry Signage			79	15	Ś	17.265	2001							
Main Entry Signage - Replacement   12   \$ 4,889   2012					Ś									
Missionry, Cast Concrete, Flatwork & Finish					_								10.000	
Brick, Stone & Ceramic Tile						,							.,	
Mining	_			Unlimited	\$	413,984	1989/2001	repairs, not replacement						
Mining		Brick, Stone & Ceramic Tile		Unlimited	\$	83,324	1989	repairs, not replacement						
Sheet Metal   64   \$ 3 3,180   13989			109	30	\$		2001							
Rubber Membrane	Ball	llasted Roof - EPDM Roofing	92	15	\$	128,696	2001	20 of 53,000 sf remains			350,000			
Roof - Partial Replacement, Johns Manwille   1290   20 years   \$ 169,504   2008   33 of \$3,000 sq. ft.		Sheet Metal	64		\$	3,180	1989							
Aluminum Downspouts & gutters   15-20   1989/2001   75,000		Rubber Membrane			\$	45,662	1989							
Windows / Skylights (Tree, Nook, 4-section Teen)	Roo	of - Partial Replacement, Johns Manville	1290	20 years	\$	169,504	2008	33 of 53,000 sq. ft.						
Windows / Skylights   Skylights   Skylights   Skylights   Skylights   Skylights   Skylights   Skylight-Pyramid   (Fire, Nook, 4-section Teen)   93   15   S   13,200   1989/2016   reseal approx 55K   20,000		Aluminum Downspouts & gutters		15-20			1989/2001				75,000			
Skylights (Tree, Nook, 4-section Teen)   93   15   \$ 28,500   2001/2016   inspected/serviced   20,000				30			1989/2001							
Skylight-Pyramid (FAR, Child Seating)   93   15   \$ 13,200   1989/2016   resed opprox 55K   20,000														
Skylight-Pyramid (Entrance, International)   93   15   \$ 31,400   1989/2016   reseal + caps/gaskets \$10K   10,000   80,000					\$									
Insulating Glass (piano window, nook, etc.)   67   25   \$ 42,955   1989/2001   ENGIE   80,000					\$									
Aluminum/Wood Windows   30					\$							10,000		
Aluminum Doors   69   25   \$ 25,370   1989/2001			67		\$	42,955	1989/2001	ENGIE					80,000	
Steel Doors - Exterior					_	ar	4000/		1					
Automatic Door Operators (Front Entry)  Renovations  Renovations  PSIP II - Public Restrooms (Lobby)  S 207,526 2015  PSIP II - Social Space (Café) / Lobby  PSIP II - Social Space (Café) / Lobby  PSIP II - Children's Space  PSIP III - Children's Space  S 755,668 2016  PSIP II - Children's Restrooms  S 86,622 2015  PSIP II - Telen's Bookstore  PSIP II - Friend's Bookstore  PSIP IV - Teren Space  S 649,060 2017  PSIP IV - Tutor Area (CSR 1-6)  Trendwall - Group Study Rooms D, E & F (Teen)  Staff Area Renovation - General Construction  S 15,34,785 2013  S 14,64 Rea Renovation - Restroom Alcove  S 16,000 2018  Filor Covering - Carpet/Resilient Filor Staff Area  104 10 \$ 240,005 2017 2018  Filor Covering - Carpet/Resilient Filor Staff Area  Friends' Donation/Sorting Area (canopy, donation shelving, concrete)  S 2019 Cabinets, lighting, workstations  Floor Covering - Carpet Llab  15/warranty  15/warranty  2012 Replacement 2022  7,000					•				-					
Renovations   PSIP II - Public Restrooms (Lobby)   \$ 207,526   2015					\$				40.000					
PSIP II - Public Restrooms (Lobby)   \$ 207,526   2015	_		1346	10	Þ	7,520	2008		16,000		1			
PSIP II - Social Space (Café) / Lobby   \$ 49,500 2015					ć	207 526	2015		-					
PSIP III - Children's Space   \$ 755,668   2016					¢				<del>                                     </del>		1			
PSIP III - Children's Restrooms   \$ 86,622   2016					¢				1					
PSIP IV - Friend's Bookstore					¢				1					
PSIP IV - Teter Space         \$ 649,060         2017         reused G, H & I in Tutor Area         \$ 649,060         2017         reused G, H & I in Tutor Area         \$ 15 \$5,832         2017         reused G, H & I in Tutor Area         \$ 15 \$34,785         2013         \$ 15 \$4,81 relocated in 2017         \$ 15 \$34,785         2013         \$ 15 \$1,832         \$ 10 \$1,81 relocated in 2017         \$ 15 \$1,832         \$ 10 \$1,81 relocated in 2017         \$ 10 \$1,81 re		PSIP IV - Friend's Bookstore			Ś				1					
PSIP IV - Tutor Area (GSR 1-6)   \$ 55,832   2017   reused G, H & I in Tutor Area		PSIP IV - Teen Space			-									
Trendwall - Group Study Rooms D, E & F (Teen)   15   \$ 34,785   2013   G, H & I relocated in 2017					Ś			reused G. H & L in Tutor Area	f					
Staff Area Renovation - General Construction   \$ 872,000   2018   Estimated @ \$1,550,000				15	\$									
Staff Area Renovation - Restroom Alcove	_				Ś			,			i			
Floor Covering - Carpet/Resilient Floor Staff Area   104   10   \$ 240,005   2001/2018   staff area only \$78k in 2018					\$			7-/						
Friends' Donation/Sorting Area (canopy, donation shelving, concrete) \$ 53,400 2019  Sorter Room Renovation (cabinets, work stations) \$ 26,600 2019 Cabinets, lighting, workstations  Floor Covering - Carpet I-Lab 15/warranty 2012 Replacement 2022 7,000			104	10	\$			staff area only \$78k in 2018						
Sorter Room Renovation (cabinets, work stations) \$ 26,600 2019 Cabinets, lighting, workstations Floor Covering - Carpet I-Lab 15/warranty 2012 Replacement 2022 7,000					\$			, ,	1		İ			
Floor Covering - Carpet I-Lab         15/warranty         2012         Replacement 2022         7,000					\$			Cabinets, lighting, workstations						
				15/warranty			2012					7,000		
Floor Covering - Looply waik-off carpet installed 10 \$ 12,000 ZO19   replaced Pedigrid system		Floor Covering - Lobby walk-off carpet installed		10	\$	12,000	2019	replaced Pedigrid system						

Proceedings														
Access   Property														
Processing   Process   P														
Procedure   Long Profit   Profit   Program   19   19   19   19   19   19   19   1					(									
First Concest, Cooper, State Level And Park 1   1	FAC		No.	(Depreciation)				Notes	2020	2021	2022	2023		2025
Proceedings   Cope Public New York   1999   10   10   10   10   10   10					\$									
West Concess   Little   Section					\$								80,000	
March County C					\$			Replacement 2025						275,000
Control Year Control (1997)   Cont			103		\$									
Section   Sect				10	\$							4,000		
Lectors coading coad					\$	89,314	2001							
Processor System														
Record Septimer Franch for PSP W Free Spaces				20	•									
Robocos Brother Hose for Sold Fines removation   \$ 3,000 2018					_									
Part					_									
### A PROP 1-Time (Professional Control Contro					_									
PSP 7- Tree Space WARC.   \$ 37,000   2012   Ver Noese, duet work					\$	8,000	2018							
Solit Face Review (ACL Planeting)						27 500	2017	MANUFACTOR of the state of the						
Self Area Reno Picticial   Self Area Reno Pict					ç									
Section   Sect					è									
Furniture and Equipment  Caston Hillwork (activety)  Starge caldwist, Serf Acon alone)  Part Age Received Serf Acon alone)  Orans - Regist Metering Suring 6 in Med Conf. Room)  Orans - Regist Metering Suring 6 in Med Conf. Room)  Orans - Regist Metering Suring 6 in Med Conf. Room)  Serf Confidence and Caston (Serf Acon alone)  Orans - Regist Metering Suring 6 in Med Conf. Room)  Orans - Regist Metering Suring 6 in Med Conf. Room)  10 \$ 3.611, 2023.  2023.  Serf Looge Cumulture (Tables/Charis)  Serf Looge Suring 6 in Med Conf. Room)  10 \$ 5.461, 2023.  5 12,000 2005.  Suring Suring Confidence (Serf Register)  Furniture - Congress (Serfs, Re caldwist, etc.)  5 12,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 \$ 1,000 2005.  Additional under caldwest (light for 15 th 15 1,000 2005.  Additional under caldwest (light for 15 th 15 1,000 2005.  Additional under caldwest (light for 15 th 15 1,000 2005.  Additional under caldwest (light for 15 th 15 1,000 2005.  Additional under caldwest (light for 15 th 15 1,000 2005.  Additional under caldwest (light for 15 th 15 1,000 2005.  Additional under caldwest (light for 15 th 15 1,000 2005.  Additional under caldwest (light for 15 th 15 1,000 2005.  Additional un					\$			VAV boxes, duct work						
Storage Mallower's (politomets)	<b>—</b>	Stan Area Reno Electrical			ş	120,000	2018							
Storage Mallower's (politomets)	$\vdash$		<b>—</b>	I	<u> </u>		l							
Storage Mallower's (politomets)	Furnit	ure and Equipment												
Solar Face Record Colore Millow (clotherst)	· with			20.	ė	40 440	2001							
Section   Sect					۶ ,									
Chairs - Marculer Task Chairs (path)   15   5   3,511   2013   15   2014   2015   2014   2015   2014   2015   2014   2015   2014   2015   2014   2015   2014   2015   2014   2015   2014   2015   2014   2015   20	-				τ_									
Chairs - Maple Meeting Chairs (in Med Cord Rolem)   10   \$ 3,511   2013   resus, do not replace				20+	ļ	50,000	2018							
Chairs - Executive Task Chairs (califold)				10	ć	2 611	2012	rouse de not replace						
Saff Lounge Furniture (Tables/Chairs)   10   \$ 1,2000   2001   spholatered in 2018					ş	3,011		re-use, do not replace						
Furniture - Open spaces (desks, file cabinets, etc.)   15   \$ 144,000   2019					ć	12 000		unhalstered in 2018						
Additional under-calabet lights for IS					Ġ									
Euronize - Enclosed Offices (elesks, file calheres, etc.)   5   121,500   2019				13	Ś			Neriovation 2010/15						
Lencore sound masking system (33 speakers/6 controls)					Ġ									
Community   Comm				20	Ġ									
Colors   April   Color   Col					7	14,555	2013							
Soft seating w/power (2-east_1-table unit at entrance)				10	Ś	31,936	2015	may eliminate						35,000
Chairs - 12 upholstered side chairs (Teen Study Rooms)   10   \$ 1,3,00   2018   reupholster only, lifetime frame					7	,		,						00,000
Chairs - 48 uphotstered side chairs (Study Rooms/Carnells)				10	Ś	3.300	2018	reupholster only. lifetime frame						
Chairs - 22 hi-back clask chairs (Quiet Study Room)   10   \$ 9,841   2015			lls)											
Chairs - Agati Task Chairs (public area)   15   \$ 4,5,000   2006					\$			, , , , , , , , , , , , , , , , , , ,						12,000
Help Desk - Childrens   15   \$ 1,230   2016					\$							60,000		
Tables - Lapton Pables (8-Frequence Area)   10   \$ 4,310   2015				15	\$	12,290	2016							
Tables - Lapton Pables (8-Frequence Area)   10   \$ 4,310   2015		Tables - Carrell Tables (6-S/E Study Area)		20	\$	15,764	2015	one moved to quiet study 2017						
Tables w/electrical spheres (single study ms) 10 \$ 4,359 2013		Tables - Laptop Tables (8-Fireplace Area)		10	\$	4,310	2015							5,000
Tables w/electrical spheres (single study ms)   10    \$ 4,359   2013     6,000		Table Maintenance - Refinish Maple Edges			\$	12,000	2013	Replace/refinish periodically						
Tree Sculpture (Children's Library)    Friends' Activity Room				10	\$	4,359	2013					6,000		
Friends' Activity Room   10   \$ 8,327   2016		ART												
S' flip tables (6)		Tree Sculpture (Children's Library)		20	\$	32,000	2008							
Chela stacking chairs (40) & trolley (2)		Friends' Activity Room												
Cabinetry/Sink - Friends' Activity Room   15+   \$ 5,325   2016					\$							, in the second		
Community Room					\$							, in the second		
Wall Covering - Community Room (whisper wall)   15   \$ 36,990   2013   40,000				15+	\$	5,325	2016							
Lighting update (LED)														
NEW Under carpet power/USB ports Community Room Shades & controls 10 \$ 1,986 2006 115,000 151,				15	\$	36,990	2013				40,000			
Community Room Shades & controls   10														
4'Tables (16) and table trucks (2) 10 \$ 1,989 2011 30,000	NEW													
Stacking Chairs (Community Room)   10   \$ 23,000   2005   30,000	<u> </u>				\$						,			
Cabinetry/Sink - Community Room Kitchen   15+   \$ 13,865   2013					\$									
The Lab					\$						30,000			
Cabinetry (same as IS area)   91   \$ 151,568   2001				15+	\$	13,865	2013							
Projection Screen							1							
See IT Capital			91		\$									
See IT Capital					\$	5,874	2003							
Software         See IT Capital           Library Materials         Identify the control of the control	Hardy													
See IT Capital Library Materials														
Library Materials	Softw	are												
Library Materials		See IT Capital												
See P&L 740 accounts	Librar	y Materials												
		See P&L 740 accounts										`		

FAC Description	Asset No.	Estimated Life Expectancy (Depreciation)	Original Cost	Original Installation/ Last Service Date	Notes		2020	2021	2022	2023	2024	20:	25
Sub-Total - INFORMATION SERVICES					\$	-	\$ 3,000	\$ -					
Sub-Total - IT CAPITAL REPLACEMENT ESTIMATE					\$	328,200	\$ 768,000	\$ 1,087,600	\$ 446,300	\$ 351,600	\$ 298,300	\$ .	455,900
GRAND TOTAL BUILDING & IT CAPITAL REPLACEMENT					\$	827,400	\$ 787,000	\$ 1,087,600	\$ 1,001,300	\$ 493,600	\$ 537,300	\$	912,900

RUNNING EXPENSE TOTAL (Current Year + Future Year Estimates)

	Annual Inflation Factor	>	1.032	2020		2021	2022		2023	2024	2025
9771	Technology Long Term Capital Outlay Projections		Proposed Budget>		\$		\$ 577,10				
	HVAC SYSTEMS SUBTOTALS			\$ 471,503	\$	,				\$ 26,748	\$ 299,603
	INFORMATION TECHNOLOGY SUBTOTALS TECHNOLOGY CAPITAL OUTLAY CONTINGENCY			\$ 271,467 \$ 25,000	\$	331,781 25,000	\$ 406,436 \$ 25,000		326,564 25.000	\$ 246,562 \$ 25,000	\$ 131,293 \$ 25.000
_	CAPITAL OUTLAY (TECHNOLOGY)			\$ 767,970	\$	•	\$ 446,23	_	351,564	\$ 298,310	\$ 455,896
	TOTAL IT CAPITAL BUDGET REQUESTED			\$ 768,000	\$		\$ 446,30		351,600	\$ 298,300	\$ 455,900
	Contingency as % of Requested Budget			3%	Ť	2%	6		7%	8%	5%
	HVAC SYSTEMS SUBTOTALS	QTY	Last Price	\$ 471,503	\$		\$ 14,80	\$	-	\$ 26,748	\$ 299,603
977T	RTU1 (Trane Intellipac 30 Ton, last 2001, EOF 15-20yrs)(Engie-F	1	\$ 139,750	included	\$		\$ -	\$		\$ -	\$ -
977T 977T	RTU2 (Trane Intellipak 25 Ton, last 2001, EOF 15-20yrs)(Engie-I	1	\$ 100,000	\$ -	Ş	725,000	ş - includer	\$		\$ - \$ -	\$ - \$ -
977T	RTU3 (Trane Intellipak 40 Ton, last 2001, EOF 15-20yrs)(Engie-I Air Handler (Trane, Roof, last 2001, EOF 20yrs, rebuild)(Engie-I	1	\$ 146,500 \$ 73,500	\$ - \$ -	H		include	_		\$ -	\$ -
977T	RTU4 (Main Trane AC, 90 Ton, last 2008, EOL 15-20yrs)	1	\$ 110,000	\$ -	Ś		ŝ -	Ś		\$ -	\$ -
977T	IT-AC APC rack mount, Server Rm/Roof (2008, EOL 5-10yrs)	1	\$ 6,800	\$ 8,262	\$	-	\$ -	\$		\$ -	\$ -
977T	IT-AC Daikin miniSplit, Server Rm/Roof (2012, EOL 5-10yrs)	1	\$ 10,802	\$ -	\$		\$ 14,80	\$		\$ -	\$ -
977T	IT-AC Daikin miniSplit, Wire Rm/Roof (2015, EOL 5-10yrs)	1	\$ 6,250	\$ -	\$		\$ -	\$	-	\$ 8,298	\$ -
977T	AC - Community Rm (Trane 10 Ton, last 2008, EOL 2026)	1	\$ 10,000	\$ -	\$	-	\$ -	\$		\$ -	\$ -
977T	Air Compressor, Quincy (1989, EOL 30yrs) (DDCs will end need)	1	\$ 10,000 \$ 14,000	\$ 127,000	Ś		ė			ć	ė
977T	Humidifier Dri Steam (last 2001, EOL 15yrs)(Engie-M3) VAV Controls & Thermostats DDC replace Pneumatics (Engie-C	1	\$ 70,000	\$ 111,200	Ť	ncluded	٠ .	ς.		٠ .	\$ -
977T	Building Control System Upgrade (4yr app updates)(Engie-C1)	1	\$ 14,050	\$ 197,100	\$		\$ -	in	cluded	\$ 18,450	\$ -
977T	Boiler Backup (2 Bryan units) (1989 EOL 20yrs, extended by low	1	\$ 96,400	\$ -	\$		\$ -	\$		\$ -	\$ 299,603
977T	Circulation Pump #3 (2014 EOL 20yrs)	1	\$ 3,095	\$ -	\$		\$ -	\$		\$ -	\$ -
977T	Circulation Pump #4 (2001 EOL 20yrs)	1	\$ 3,095	\$ -	\$	-,-	\$ -	\$		\$ -	\$ -
977T	Boiler Main Lochinvar (last 2001, EOL 20yrs)(Engie-M1)	1	\$ -	\$ -	\$		\$ -	\$	-	\$ -	\$ -
977T	Convert primary pumps to Variable Frequency Drive (Engie-C3)	1	ć 7,000	\$ 27,941	\$		\$ -	\$		\$ -	\$ -
977T 977T	Circulation Pump #1 Large (2001 EOL 20yrs)(Engie-M1) Circulation Pump #2 Large (2001 EOL 20yrs)(Engie-M1)	1	\$ 7,000 \$ 7,000	included included	\$		\$ -	\$		\$ -	\$ - \$ -
3771		Ė	7,000		L		Ÿ	Ť		Ý	
<b>.</b>	INFORMATION TECHNOLOGY SUBTOTALS			\$ 271,467	\$	331,781	\$ 406,434	\$	326,564	\$ 246,562	\$ 131,293
977T	ng and Multimedia for specific Library Areas	1	\$ 7.577	<u>^</u>	\$		^	_		\$ 9,748	\$ -
977T	A/V Media Upgrades - The-Lab A/V Media Upgrades - Friends Room	1	\$ 15.324	\$ -	\$		\$ -	\$	19.104	\$ 9,748	\$ -
977T	A/V Media Upgrades - Community Room	1	\$ 15,780	\$ -	\$		\$ 19,06	3 \$	-	\$ -	\$ -
977T	A/V Media Upgrades - Large & Medium Conference Rooms	1	\$ 10,000	\$ -	\$		\$ -	\$	-	\$ -	\$ -
Comp	uter Workstations - Hardware										
977T	Desktop PCs: 30 Public (Childrens)	30	\$ 890	\$ 26,700	\$		\$ -	\$	-	\$ 30,285	\$ -
977T	Desktop PCs: Public (Webx 42 & Teens 12) and 6 Staff Laptops(	66	\$ 890	\$ -	\$		\$ 59,02	\$	-	\$ -	\$ -
977T 977T	iLab Laptops (15) Desktop PCs: 50 Staff	15 50	\$ 1,200 \$ 890	\$ -	\$		\$ -	\$	63,397	\$ -	\$ 20,417
977T	Desktop PCs: 35 Staff (21-PCs, 14-Laptops \$*2)	42	\$ 890	\$ -	\$		\$ -	Ś	- 03,337	\$ -	\$ 45,156
977T	OPAC (2009-Wyse) / (2016-Chrome Base)	13	\$ 500	\$ -	\$		\$ -	\$		\$ -	\$ -
977T	Touchscreens (5 print release) (was deferred from 2019 to 2023	5	\$ 750	\$ -	\$	4,979	\$ -	\$		\$ -	\$ -
977T	Dell Laptop (4 Shared, 10 staff)	14	\$ 1,500	\$ -	\$		\$ 24,58	\$	-	\$ -	\$ -
977T	iMAC mini and iMAC for CR/Digital-Studio and IT iPad Mgmt	2	\$ 2,864	\$ -	\$		\$ -	\$	7,099	\$ -	\$ -
977T 977T	iPad Air2 - Children's Sail (4), CR (2), IS (4) Early Literacy Stations + ELF site license (5 YR Exp 3/21/21)	10 4	\$ 679 \$ 3,899	\$ -	\$		\$ 7,46	\$ \$		\$ - \$ -	\$ 8,203
	ystem, and Applications Software	-	3 3,033	, .	7	10,230	, ·	,		,	ş .
977T	Windows PC OS Upgrade (Windows Pro)	225	\$ 49	\$ -	\$		\$ -	\$	18,304	\$ -	\$ -
977T	Microsoft System Center Config Mgr 2016 (250 Devices)	1	\$ 10,047	\$ -	\$	11,760	\$ -	\$		\$ -	\$ -
977T	Microsoft Server; (3) Data Center, (150) CALs	1	\$ 6,162	\$ -	\$	-	\$ 7,37	\$		\$ -	\$ -
977T	Microsoft SQL CALs	110	\$ 39	\$ -	\$		\$ -	\$	5,152	\$ -	\$ -
977T	Microsoft OfficePro 2019 (75 Staff & 96 Public Users)	1	\$ 11,784	\$ 13,327	\$		\$ -	\$	6.749	\$ 15,116	\$ -
977T	Microsoft SharePoint 2019 (122 Staff Users)  Catalog; discovery layer - implementation costs	1	\$ 5,636	\$ 11.000	\$		\$ -	\$	6,749	\$ -	\$ -
977T	Catalog, discovery layer - implementation costs  Catalog; patron web portal - implementation costs	1		\$ 29,500	\$	-,	\$ -	Ś		\$ -	\$ -
977T	Accounting; migration to new platform, away from Quickbooks	1			\$		\$ -	\$	-	\$ -	\$ -
977T	PC Mgmt; Remote Control, Remote Access, Scheduling, Sessions	125	\$ 179		\$		\$ -	\$	-	\$ -	\$ -
	orking; Wireless APs, Firewall, Switches										
977T	Catalyst 2960 48 Port Poe- IDF1 2016	4	\$ 1,915	\$ -	\$		\$ -	\$	-	\$ -	\$ -
977T 977T	Catalyst 3850 24 Port Poe 1GB - Township (2) Catalyst 3850 24 Port Poe 1GB - IDF2 (2)	2	\$ 3,985 \$ 4,034	\$ -	\$		\$ -	\$	-	\$ 9,849	\$ -
977T	Catalyst 3850 24 Port Poe 1GB - IDF2 (2) Catalyst 3850 48 Port PoE - MDF CAB2	2	\$ 4,034	\$ 9,125	\$		\$ 14,03		-	\$ -	\$ 10,681 \$ -
977T	Catalyst 3850 48 Port PoE - MDF	2	\$ 6,235	\$ -	Ś		\$ -	5		\$ 15.411	\$ -
977T	Catalyst 3850 48 Port PoE - MDF	2	\$ 6,235	\$ 14,103	\$		\$ -	\$	-	\$ -	\$ 16,509
977T	Catalyst 24 Port - IDF02	2	\$ 4,300	\$ -	\$		\$ -	\$	10,628	\$ -	\$ -
977T	Catalyst 2960 48 Port - IDF1 2016	1	\$ 2,400	\$ -	\$		\$ -	\$	2,966	\$ -	\$ -
977T	Security - Firewall (Corporate)	1	\$ 8,000	\$ -	\$		\$ -	\$	9,887	\$ -	\$ -
977T	Security - Firewall (Public)	1	\$ 8,000	\$ -	\$		\$ -	\$	-	\$ 10,233	\$ -
977T	Cisco 2921 Router (1 Unit Acquired from TLN 2014)	2	\$ 1,895	> -	\$	4,578	\$ -	\$	-	> -	> -

Annual Inflation Factor	>	1.032	2020	2021	2022	2023	2024	2025
9771 Technology Long Term Capital Outlay Projections		Proposed Budget	407,700	\$ 577,100	577,100			
Servers and Storage								
977T Equallogic PS6200E 96tb Storage 2017 7yr (Library & Township)	2	\$ 38,634	\$	\$ -	\$ -	\$ 97,449	\$ -	\$ -
977T EquaLogic PS6100E (4/2015 5yr exp 2020)	1	\$ 23,483						
977T EqualLogic PS6100X VM-SAN SrvRm (4/2013 7yr exp 2020)(def	1	\$ 46,791	\$ 52,918	\$ -	\$ -	\$ 58,162	\$ -	\$ -
977T Overland Storage Tape Library LT03 EOL 2017 ->LTO4 2017	2	\$ 3,366	\$	\$	\$ -	\$ -	\$ -	\$ 8,586
977T Power Edge R720 Active Directory Server	1	\$ 6,800	\$	\$	\$ -	\$ 8,404	\$ 	\$ -
977T Power Edge R720 Data Protection Manager 5 YR Exp 2018	2	\$ 6,959	\$ 15,740	\$	\$ -	\$ -	\$ -	\$ 18,425
977T Dell Power Edge R810 VM-Ware Servers 5 YR Exp 2019	3	\$ 12,450	\$	\$	\$ -	\$ 	\$ 56,318	\$ -
977T Dell Power Edge R540 Physical Server - Security Cameras	1	\$ 9,712	\$ -	\$	\$ -	\$ -	\$ 11,369	\$ -
Video / Security								
977T Security Gates	3	\$ 4,500	\$ 15,268	\$	\$ -	\$ -	\$ -	\$ -
977T Sonitrol System (including Air Phone camera 2014)	5	\$ 5,934	\$	\$	\$ -	\$ -	\$ 40,653	\$ -
977T People Counter	1	\$ 5,934	\$ 	\$ -	\$ 7,634	\$ -	\$ -	\$ -
Specialized Hardware (including PBX / Printers / Copiers / UPS)								
977T HP Design Jet T520 ePrinter Printer	1	\$ 2,871	\$ 3,247	\$	\$ -	\$ 	\$ 	\$ -
977T Zebra CD/DVD Label Printer (set 1)	1	\$ 2,600	\$	\$ 2,924	\$ -	\$ -	\$ -	\$ -
977T Zebra CD/DVD Label Printer (set 2)	1	\$ 2,600	\$	\$	\$ -	\$ 	\$ 	\$ 3,317
977T The Lab, Covid, Curbside, DR Enhancements			\$ 8,950	\$ 9,236	\$ 9,532	\$ -	\$ 3,090	\$ -
977T Staff RFID Stations: Antenna/Reader (+4 for IS) (defer to	10	\$ 1,060	\$ 11,988	\$ 15,465	\$ -	\$ -	\$ -	\$ -
977T Selfcheck Stations: Antenna/Reader/Display (defer to 2	8	\$ 1,980	\$ 17,914	\$ 18,487	\$ -	\$ -	\$ -	\$ -
977T Selfcheck Stations - Software (defer to 20:	8	\$ 2,970	\$ 26,871	\$ 27,731	\$ -	\$ -	\$ -	\$ -
977T Sorting System Conveyor	1	\$ 145,000	\$	\$	\$ 211,604	\$ 	\$ 	\$ -
977T Sorter Book Chutes & their PCs (external and internal)	1	\$ 14,000	\$	\$	\$ 20,431	\$ -	\$ -	\$ -
977T Sorting Bins	11	\$ 1,600	\$	\$	\$ 25,684	\$ 	\$ 	\$ -
977T Battery Backup Cabinets (APC 3000/RT8000) Library & Twp	4	\$ 3,300	\$	\$	\$ -	\$ 19,263	\$ -	\$ -
977T ITC 1580U-80-4-D Cash Card Loader (Credit Card capable unit)	1	\$ 7,100	\$ 8,030	\$	\$ -	\$ -	\$ -	\$ -
977T ITC Cash Card Readers (1 per public copier)	5	\$ 1,200	\$ 6,786	\$ -	\$ -	\$ -	\$ -	\$ -
977T PBX	1	\$ 50,000	\$	\$ 62,334	\$ -	\$ -	\$ -	\$ -
977T KM Copier Lease Set 2015 Replacement	6	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ 44,490	\$ -
977T KM Copier Lease Set 2017 Replacement	3	\$ 6,000	\$	\$ 19,170	\$ -	\$	\$	\$ -



## 2021 Schedule of Board Meetings and Library Closures

### **Library Board Meeting Dates**

January	21,	2021	May	20,	2021	September	16,	2021
February	18,	2021	June	24,	2021	October	21,	2021
March	18,	2021	July	15,	2021	November	18,	2021
April	15,	2021	August	19,	2021	December	16,	2021

### **LIBRARY HOLIDAYS & CLOSURES**

DAY	MONTH	DATE	YEAR	EVENT	PAID / CLOSED
Thursday	December	31,	2020	New Year's Eve Day	Paid Holiday
Friday	January	1,	2021	New year's Day	Paid Holiday
Sunday	April	4,	2021	Easter Sunday	Library Closed
Sunday	May	30,	2021	Memorial Day Sunday	Library Closed
Monday	May	31,	2021	Memorial Day	Paid Holiday
Thursday	June	17,	2021	Liberty Festival	Close at 6:00
Friday	June	18,	2021	Liberty Festival	Library Closed
Saturday	June	19,	2021	Liberty Festival	Library Closed
Sunday	July	4,	2021	Independence Day	Paid Holiday
Sunday	September	5,	2021	Labor Day Sunday	Library Closed
Monday	September	6,	2021	Labor Day	Paid Holiday
Thursday	November	11,	2021	Staff Inservice (Veterans Day)	Library Closed to public
Thursday	November	25,	2021	Thanksgiving Day	Paid Holiday
Friday	November	26,	2021	Thanksgiving Friday	Library Closed
Friday	December	24,	2021	Christmas Eve Day	Paid Holiday
Saturday	December	25,	2021	Christmas Day	Paid Holiday
Friday	December	31,	2021	New Year's Eve Day	Paid Holiday
Saturday	January	1,	2022	New Year's Day	Paid Holiday